

**NOT PROTECTIVELY MARKED**

Published

| Event History

**Policy owned by Corporate Services  
Risk Management****1. Policy Purpose and key drivers**

Staffordshire Police and the Office of Police and Crime Commissioner (OPCC) have a responsibility to manage risks effectively in order to protect employees and the community and to enable the Force and the OPCC to achieve its strategic objectives, as set out in the Policing Plan and the Safer, Fairer, United Communities' strategy.

Both the Force and the OPCC are committed to the integration of risk management into all working practices. The implementation of a consistent risk management programme, as defined by the joint risk management procedure, will enable the Force and the OPCC to respond to, and effectively manage, any business, operational, health and safety or other risks, whether actual or potential.

This policy is designed to assist those with responsibility for the ownership and management of risk within the Force.

The purpose of the policy is to:

- Integrate risk management into core business practices ;
- Ensure that the risk management process is aligned to the Force's and OPCC's strategic priorities;
- Ensure that exposure to risk is maintained within acceptable levels ;
- Safeguard employees, the public and others affected by the Force's operations;
- Inform decisions by identifying risks and their likely impact;
- Demonstrate that the Force and the OPCC operate good governance in its approach to the identification and management of risk .

The policy applies to all aspects of risk management, although the degree of control will be scaled according to the severity of impact and likelihood of realisation of any particular risk and within cost and value considerations .

**Related Documents**

Links to related documents:

[Risk Management \(Procedure\)](#)

**Gatekeeper** - the Author suggested the following Procedure document(s) to

Risk Management

link to.

**Relevant Dates and Review Period**

Effective Date:	06/06/2017
Review Date:	30/06/2018
Review Frequency:	Annually

**Policy Basis and Implications**

2. Legal Basis:	<p>This document has been drafted to comply with the principles of the Human Rights Act. Proportionality has been identified as the key to Human Rights compliance, this means striking a fair balance between the rights of the individual and those of the rest of the community. There must be a reasonable relationship between the aim to be achieved and the means used.</p> <p>Equality and Diversity issues have also been considered to ensure compliance with Equal Opportunities legislation and policies. In addition, Data Protection, Freedom of Information and Health and Safety issues have been considered. Adherence to this policy or procedure will therefore ensure compliance with all legislation and internal policies.</p> <p>Legislation that underpins the management of risk includes the Corporate Manslaughter and Corporate Homicide Act 2007, the Civil Contingencies Act 2004 and the Health and Safety at Work Act 1974.</p>
3. Management of Police Information (MoPI):	<p><b>MoPI Policing Purpose:</b> Protecting Life and Property, Any duty or responsibility arising from common or statute law</p> <p><b>MoPI Review, Retention and Disposal addressed as follows:</b> Not applicable</p>
4. Associated Benefits:	To ensure that the force's exposure to risk is maintained within acceptable levels. These will be evaluated and reviewed as detailed within the risk management procedure.
5. Consultation:	Force Executive, Police Federation, UNISON, Force Business Leads, Corporate Services, Marsh Consultancy. Joint Risk Management group
6. Financial Implications:	No immediate financial implications are noted, however any control measures deemed as necessary in the future, may have a financial impact in terms of maintaining an acceptable level of risk whilst supporting the force strategic aims. Strategic risk will be linked into the force planning process.
7. Human Resources / Training:	Minimal through roll out and adherence to the force policy and associated procedure
8. Associated Policy:	None

**FOI, Human Rights and Equality Impact Assessment**

**Indicators**

FOIA:	Release to Public
ECHR:	Compliant
EIA:	Compliant <span style="margin-left: 100px;">Compliant with Code of Ethics:</span> Yes

**Indexing**

Categories:	Corporate Services
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