



Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

Title of policy/procedure:	Police National Computer (PNC)
Department:	Justice Services
Date:	7/5/2015

1. Identify the aims and purpose of the policy

The Police National Computer (PNC) provides facilities for the storage of certain information and for gaining rapid and direct access to that information by authorised 'users' in particular Police Forces.

This policy are intended to ensure that Staffordshire Police meets and maintains the standards required for quality assurance and accuracy of PNC access, security, data entry and retention.

2. Identify the individuals and organisations who are likely to have an interest in, or be affected by the policy.

HMCTS and CPS, The Police Service and the public.

3. Data

Summarise the findings of any monitoring data / information which you have considered regarding the impact of this policy on people from all or any of the protected groups. This could include national or local data.

3.1 Age

PNC is a national database holding a wide range of information which is by legislation and necessity required to be factually accurate. There is no provision for opinions and therefore no opportunity for bias or discrimination. There is no requirement for the obtaining of data as there is no adverse impact on any group.

3.2 Disability

As above.

3.3 Race

As above.

3.4 Religion or Belief

As above.

3.5 Sex

As above.

3.6 Sexual Orientation

As above.

3.7 Transgender

As above.

4. Research

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources e.g. ACPO, Home Office.

4.1 Age

The policy concerns the use of PNC as regards access, security, data entry and retention of information by officers and staff of Staffordshire Police. It is a national product and no research is required.

4.2 Disability

As above.

4.3 Race

As above.

4.4 Religion or Belief

As above.

4.5 Sex

As above.

4.6 Sexual Orientation

As above.

4.7 Transgender

As above.

5. Consultation

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

5.1 Age

The policy concerns the use of PNC as regards access, security, data entry and retention of information by officers and staff of Staffordshire Police. It is a national product and no consultation is required.

5.2 Disability

As above.

5.3 Race

As above.

5.4 Religion or Belief

As above.

5.5 Sex

As above.

5.6 Sexual Orientation

As above.

5.7 Transgender

As above.

6. Conclusions

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

6.1 Age

None

6.2 Disability

None

6.3 Race

None

6.4 Religion or Belief

None

6.5 Sex

None

6.6 Sexual Orientation

None

6.7 Transgender

None

7. Decisions

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way.

If no changes are proposed, the policy needs to be objectively justified.

No impact

8. Monitoring arrangements

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

Data held on PNC is continually audited and monitored. The Policy concerns the use of PNC and therefore there is no perceived effect on equality and/or diversity.

This equality impact assessment will be published on the force website.

EIA Form Dated
7/05/205