



Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

Title of policy/procedure:	ANPR Policy
Department:	Intelligence
Date:	04/03/2013
1. Identify the aims and purpose of the policy	
<p>Staffordshire Police is committed to reducing and detecting crime, and bringing offenders to justice. ANPR provides a tactical option to disrupt, deter and detect criminal activity.</p> <p>This policy seeks to ensure that Staffordshire Police maximise the potential benefits that Automatic Number Plate Recognition (ANPR) can provide whilst ensuring that the system is not compromised.</p> <p>The strategic aim for the use of ANPR by Staffordshire Police is to target criminals through their use of the roads by exploiting the full potential of ANPR technology. This contributes to the mission statement of Staffordshire Police 'Keeping Our Communities Feeling Safe and Reassured'</p> <p>The policing objectives associated with ANPR are:</p> <ul style="list-style-type: none">• Increasing public confidence and reassurance;• Reducing crime and terrorism;• Increasing the number of offences detected;• Reducing road traffic casualties;• Making more efficient use of police resources.	

Not Protectively Marked

2. Identify the individuals and organisations who are likely to have an interest in, or be affected by the policy.

Within Staffordshire police all internal departments will have an interest in the ANPR policy.

Externally local authorities, local businesses and members of the public are highly likely to have an interest in the policy.

3. Data

Summarise the findings of any monitoring data / information which you have considered regarding the impact of this policy on people from all or any of the protected groups. This could include national or local data.

3.1 Age

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender.

3.2 Disability

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

3.3 Race

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

3.4 Religion or Belief

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

3.5 Sex

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

3.6 Sexual Orientation

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

3.7 Transgender

ANPR cameras record vehicle registration marks, the time, date and location that vehicle was read by a camera. This also includes an image of the vehicle and a smaller image of only the number plate patch.

No equality data is recorded in relation to age, disability, race, religion/belief, sex, sexual orientation and transgender

4. Research

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources eg. ACPO, Home Office.

4.1 Age

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy.

4.2 Disability

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy

4.3 Race

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy

4.4 Religion or Belief

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy

4.5 Sex

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy.

4.6 Sexual Orientation

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy

4.7 Transgender

The only research conducted is around the effectiveness of ANPR not Equality. The ANPR policy contains information sources and guidance documents used in order to write this policy

5. Consultation

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

5.1 Age

No specific consultation has been engaged with protected groups. ANPR is widely known in the media and Staffordshire ANPR cameras have been mentioned in the local press.

The ANPR policy document will be made available to the public.

5.2 Disability

No specific consultation has been engaged with protected groups. ANPR is widely known in the media and Staffordshire ANPR cameras have been mentioned in the local press.

The ANPR policy document will be made available to the public.

5.3 Race

No specific consultation has been engaged with protected groups. ANPR is widely known in the media and Staffordshire ANPR cameras have been mentioned in the local press.

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5.4 Religion or Belief

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5.5 Sex

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5.6 Sexual Orientation

No specific consultation has been engaged with protected groups. ANPR is widely known in the media and Staffordshire ANPR cameras have been mentioned in the local press.

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5.7 Transgender

No specific consultation has been engaged with protected groups. ANPR is widely known in the media and Staffordshire ANPR cameras have been mentioned in the local press.

The ANPR policy document will be made available to the public.

6. Conclusions

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

6.1 Age

ANPR camera locations are motivated by a set of criteria contained within the ANPR policy including national and local crime patterns. They are not motivated by age, disability, race, religion/belief, sex, sexual orientation and transgender.

Should any impact arise in the future in relation to the location of an ANPR camera a full community impact assessment can be initiated to review the impact on the community in question as a result of the issue in question.

6.2 Disability

ANPR camera locations are motivated by a set of criteria contained within the ANPR policy including national and local crime patterns. They are not motivated by age, disability, race, religion/belief, sex, sexual orientation and transgender.

Should any impact arise in the future in relation to the location of an ANPR camera a full community impact assessment can be initiated to review the impact on the community in question as a result of the issue in question.

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6.5 Sex

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full community impact assessment can be initiated to review the impact on the community in question as a result of the issue in question.

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6.7 Transgender

ANPR camera locations are motivated by a set of criteria contained within the ANPR policy including national and local crime patterns. They are not motivated by age, disability, race, religion/belief, sex, sexual orientation and transgender.

Should any impact arise in the future in relation to the location of an ANPR camera a full community impact assessment can be initiated to review the impact on the community in question as a result of the issue in question.

7. Decisions

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way.

If no changes are proposed, the policy needs to be objectively justified.

ANPR data consists of a vehicle registration mark, the time, date, location of the camera reading as well as an image of the vehicle and of the number plate patch.

The main equality and community impact concerns are:

1. The location of ANPR cameras and why – a publicly available policy discusses the criteria used when selecting camera locations.
2. What does the camera record – ANPR data has been clarified in this EIA previously.

ANPR use is justified by a variety of policing purposes:

1. Protecting Life & Property
2. Preserving order
3. Prevention the commission of offences
4. Bringing offenders to justice
5. Any duty or responsibility arising from statute or common law.
6. Prevent and detect crime.

8. Monitoring arrangements

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

The ANPR policy will be reviewed annually and any EIA or community impact issues raised will be addressed accordingly.

This equality impact assessment will be published on the force website.