



Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

Title of policy/procedure:	STORM (Command & Control System)
Department:	Operational Services
Date:	29/12/2011

1. Identify the aims and purpose of the policy

STORM is a recording system which has been designed specifically for the efficient recording of information relating to incidents reported to and dealt with by Staffordshire Police. The STORM system allows staff to manage resource deployments as appropriate in line with the allocated priority of a particular incident or occurrence. The system also enables staff to update officers with intelligence and information to assist how they approach and ultimately deal with a particular incident.

A range of information is recorded on STORM such as call taker details, officers deployed, time, location of incidents and incident updates, which means that responses can be fully audited should the need arise.

2. Identify the individuals and organisations that are likely to have an interest in, or be affected by the policy.

Staffordshire Police, Other Police Forces, IPCC, HMIC.

3. Data

Summarise the findings of any monitoring data / information which you have considered regarding the impact of this policy on people from all or any of the protected groups. This could include national or local data.

3.1 Age

An incident record is created on STORM as a matter of course irrespective of any protected group. The system is used to record incidents and manage resources efficiently there is no perceived adverse impact on any group.

3.2 Disability

As above

3.3 Race

As above

3.4 Religion or Belief

As above

3.5 Sex

As above

3.6 Sexual Orientation

As above

3.7 Transgender

As above

4. Research

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources e.g. ACPO, Home Office.

4.1 Age

No research considered necessary.

4.2 Disability

As above

4.3 Race

As above

4.4 Religion or Belief

As above

4.5 Sex

As above

4.6 Sexual Orientation

As above

4.7 Transgender

As above

5. Consultation

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

5.1 Age

STORM is an incident recording and resource management tool. No consultation was deemed necessary.

5.2 Disability

As above

5.3 Race

As above

5.4 Religion or Belief

As above

5.5 Sex

As above

5.6 Sexual Orientation

As above

5.7 Transgender

As above

6. Conclusions

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

6.1 Age

There is no perceived impact on any protected group.

6.2 Disability

As above

6.3 Race

As above

6.4 Religion or Belief

As above

6.5 Sex

As above

6.6 Sexual Orientation

As above

6.7 Transgender

As above

7. Decisions

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way.

If no changes are proposed, the policy needs to be objectively justified.

There is no perceived impact on any protected group.

8. Monitoring arrangements

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

STORM is a fully auditable incident recording and resource management tool. Recorded incidents are subject to in section by appropriate bodies including HMIC, IPCC and Professional Standards no other monitoring is deemed necessary.

This equality impact assessment will be published on the force website.