



Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

Title of policy/procedure:	Neighbourhood Watch
Department:	Force Partnerships Co-ordinator
Date:	23 rd April 2012

1. Identify the aims and purpose of the policy

This policy provides information on the principles, objectives, structure and operation of Neighbourhood Watch and other Watches (School Watch, Rural Watch etc.), within Staffordshire.

It's intended to promote the various Watch schemes within the county, increase membership, reduce crime and ASB and increase public reassurance and confidence in police and partners services through the two-way cascade of information through the OWL IT system.

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

2. Identify the individuals and organisations who are likely to have an interest in, or be affected by the policy.

Police officers and staff, partner agencies, members of local Watch schemes and members of the public.

3. Data

Summarise the findings of any monitoring data / information which you have considered regarding the impact of this policy on people from all or any of the protected groups. This could include national or local data.

3.1 Age

There is no equality monitoring data for neighbourhood watch.

3.2 Disability

There is no equality monitoring data for neighbourhood watch.

3.3 Race

There is no equality monitoring data for neighbourhood watch.

3.4 Religion or Belief

There is no equality monitoring data for neighbourhood watch.

3.5 Sex

There is no equality monitoring data for neighbourhood watch.

3.6 Sexual Orientation

There is no equality monitoring data for neighbourhood watch.

3.7 Transgender

There is no equality monitoring data for neighbourhood watch.

4. Research

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources eg. ACPO, Home Office.

4.1 Age

No research was considered.

4.2 Disability

No research was considered.

4.3 Race

No research was considered.

4.4 Religion or Belief

No research was considered.

4.5 Sex

No research was considered.

4.6 Sexual Orientation

No research was considered.

4.7 Transgender

No research was considered.

5. Consultation

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

5.1 Age

There was no consultation in relation to the protected groups.

5.2 Disability

There was no consultation in relation to the protected groups.

5.3 Race

There was no consultation in relation to the protected groups.

5.4 Religion or Belief

There was no consultation in relation to the protected groups.

5.5 Sex

There was no consultation in relation to the protected groups.

5.6 Sexual Orientation

There was no consultation in relation to the protected groups.

5.7 Transgender

There was no consultation in relation to the protected groups.

6. Conclusions

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

6.1 Age

This policy is one of inclusion. The aim is to encourage all members of the community including young people to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.2 Disability

This policy is one of inclusion. The aim is to encourage all members of the

community including people with a disability to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.3 Race

This policy is one of inclusion. The aim is to encourage all members of the community including people from ethnicity minority backgrounds to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.4 Religion or Belief

This policy is one of inclusion. The aim is to encourage all members of the community including people who have a different religion or belief to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.5 Sex

This policy is one of inclusion. The aim is to encourage all members of the community including men and women to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.6 Sexual Orientation

This policy is one of inclusion. The aim is to encourage all members of the community including people who are Lesbian Gay or Bisexual to join a local Neighbourhood Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

6.7 Transgender

This policy is one of inclusion. The aim is to encourage all members of the community including people who are transgender to join a local Neighbourhood

Watch scheme and the guidance document assists practitioners in the best way to run those schemes

We aim to ensure the membership is representative of the diverse communities within Staffordshire.

7. Decisions

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way. If no changes are proposed, the policy needs to be objectively justified.

The policy will be adopted as it does not have an adverse impact.

8. Monitoring arrangements

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

The policy is subject to an annual review.

This equality impact assessment will be published on the force website.

EIA Form Dated
01/11/11