



# Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

<b>Title of policy/procedure:</b>	Drink Drive – Station & Hospital Procedures
<b>Department:</b>	Operational Services
<b>Date:</b>	1 <sup>st</sup> February 2012

## 1. Identify the aims and purpose of the policy

The aim of the policy is to bring together the strands of activity concerned with evidence gathering procedures relating to investigations into people driving, in charge or control of conveyances with alcohol and/or drugs above prescribed limits as laid down in legislation.

## 2. Identify the individuals and organisations who are likely to have an interest in, or be affected by the policy.

Staffordshire Police, Independent Police Complaints Commission, Crown Prosecution Service, Her Majesty's Court Services, The Judiciary and members of the public.

## 3. Data

Summarise the findings of any monitoring data / information which you have considered regarding the impact of this policy on people from all or any of the

protected groups. This could include national or local data.

### **3.1 Age**

The policy is a review and update of existing procedures concerning the investigation of committed by drivers of motor vehicles (Road Traffic Act 1988) those persons covered by the Transport & Works Act 1992 and the Railway & Transport Safety act 2003. It is not envisaged that it will engage or impact on any of the protected criteria as the procedures are based on law both statute and decided cases and there is no scope for discrimination based on the criteria to take place.

### **3.2 Disability**

If a person is deaf or hard of hearing then written instructions are used or if necessary lip speakers or sign linguists are used to interpretet.

### **3.3 Race**

If a person who is suspected or under investigation and their first language is not English then linguistic interpreters are used.

### **3.4 Religion or Belief**

As 3.1

### **3.5 Sex**

As 3.1

### **3.6 Sexual Orientation**

As 3.1

### **3.7 Transgender**

As 3.1

## **4. Research**

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources e.g. ACPO, Home Office.

### **4.1 Age**

None

### **4.2 Disability**

None

### **4.3 Race**

None

### **4.4 Religion or Belief**

None

### **4.5 Sex**

None

**4.6 Sexual Orientation**

None

**4.7 Transgender**

None

**5. Consultation**

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

**5.1 Age**

The policy is about implementing the law and is strictly procedural and none discriminatory. It is to ensure that trained police operators follow the law and its interpretation. It is none discriminatory, no consultation required.

**5.2 Disability**

The policy provides reasonable adjustments that may need to be used to remove any adverse impact there may be due to disability.

**5.3 Race**

Linguistic interpretation is readily available.

**5.4 Religion or Belief**

As 5.1

**5.5 Sex**

As 5.1

**5.6 Sexual Orientation**

As 5.1

**5.7 Transgender**

As 5.1

**6. Conclusions**

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

**6.1 Age**

No perceived impact.

**6.2 Disability**

As 6.1

**6.3 Race**

As 6.1

**6.4 Religion or Belief**

As 6.1

**6.5 Sex**

As 6.1

**6.6 Sexual Orientation**

As 6.1

**6.7 Transgender**

As 6.1

**7. Decisions**

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way.

If no changes are proposed, the policy needs to be objectively justified.

None

**8. Monitoring arrangements**

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

The policy is a review and update of an existing policy and takes account of legal and procedural changes. No pilot scheme is required. The policy is reviewed annually and there is no perceived discrimination based on any of the criteria no detailed monitoring required.

**This equality impact assessment will be published on the force website.**

Not Protectively Marked

EIA Form Dated  
01/02/2012