



Staffordshire Police Equality Impact Assessment



The purpose of this EIA is to ensure you consider any equality issues as part of your decision making when developing / reviewing your policy / procedure.

Please complete the sections below and send to the Equality and Diversity unit to be quality assured. New / revised policies cannot be published on the policy database until the EIA has passed the quality assurance process.

Title of policy/procedure:	Armed Forces
Department:	Operational Services
Date:	27/07/2012

1. Identify the aims and purpose of the policy

The aim of the policy is to provide cohesive and up to date procedures for operational officers & staff when dealing with Armed Forces Personnel who are reported Absent Without Leave, whilst engaged on exercise and when suspected of committing offences and for dealing with incidents on MOD establishments.

2. Identify the individuals and organisations who are likely to have an interest in, or be affected by the policy.

Patrolling officers, Police Community Support Officers, Control Room Operatives, Administrative staff, Crown Prosecution Service, The Service Police Crime Bureau, Court Users & The Ministry Of Defence.

3. Data

Summarise the findings of any monitoring data / information which you have

considered regarding the impact of this policy on people from all or any of the protected groups. This could include national or local data.

3.1 Age

The policy outlines operational procedures for dealing with members of Armed Forces in a variety of circumstances in an open and transparent way and does not discriminate on any grounds including the fact that it is aimed at armed forces personnel. No adverse impact has been identified.

3.2 Disability

As above

3.3 Race

As above

3.4 Religion or Belief

As above

3.5 Sex

As above

3.6 Sexual Orientation

As above

3.7 Transgender

As above

4. Research

Summarise the findings of any research you have considered regarding this policy for all or any of the protected groups. This could include information you have obtained from other sources e.g. ACPO, Home Office.

4.1 Age

In view of the limited application of the policy and its instructions the commissioning of research is not a necessary requirement.

4.2 Disability

As above.

4.3 Race

As above.

4.4 Religion or Belief

As above.

4.5 Sex

As above.

4.6 Sexual Orientation

As above.

4.7 Transgender

As above.

5. Consultation

Summarise the opinions of any consultation for all or any of the protected groups.

Who was consulted and how e.g. survey, discussion, forum.

If there was no consultation please justify why.

5.1 Age

None as this is an annual review for which there are only minor changes.

5.2 Disability

As above.

5.3 Race

As above.

5.4 Religion or Belief

As above.

5.5 Sex

As above.

5.6 Sexual Orientation

As above.

5.7 Transgender

As above.

6. Conclusions

Taking into account the results of the monitoring, research and consultation, set out how the policy impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)

6.1 Age

There is no perceived impact.

6.2 Disability As above.
6.3 Race As above.
6.4 Religion or Belief As above.
6.5 Sex As above.
6.6 Sexual Orientation As above.
6.7 Transgender As above.

7. Decisions

If the policy will have a negative impact on members of one or more of the protected groups, explain how the policy will change or why it is to continue in the same way.

If no changes are proposed, the policy needs to be objectively justified.

The policy outlines operational procedures for dealing with members of Armed Forces in a variety of circumstances in an open and transparent way and does not discriminate on any grounds including the fact that it is aimed at armed forces personnel. There is no perceived impact.

8. Monitoring arrangements

If the policy is new what consideration has been given to piloting the policy?

If monitoring is not already in place what arrangements have been made to monitor the effects of the policy on equality and diversity?

Monitoring will be by way of feedback from the Service Crime Bureau.

This equality impact assessment will be published on the force website.

EIA Form Dated
01/11/11