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Policy owned by DCC Directorate Risk Issue and Opportunity Management (RIO)

1. Policy Purpose and key drivers

Staffordshire Police has a responsibility to manage risks effectively in order to protect employees and the community and to enable the Force to achieve its strategic priorities as set out in the Policing Plan.

Staffordshire Police is committed to the integration of risk, issue, and opportunity management into all working practices. The implementation of a consistent RIO management programme, as defined by the RIO management procedure, enables the Force to respond to, and effectively manage risks, issues, and opportunities that relate to any business or operational area including health and safety.

This policy is designed to assist those with responsibility for the ownership and management of RIO within the Force.

The purpose of the policy is to ensure:

- RIO management is integrated into core business practices;
- RIO management processes are aligned to the Force's strategic priorities;
- Exposure to risk is maintained within acceptable levels;
- Employees, the public, and others affected by the Force's operations are safeguarded;
- Decisions are informed by identifying risks and their likely impact;
- The Force demonstrates good governance in its approach to the identification and management of RIO.

The policy applies to all aspects of RIO management, although the degree of control will be scaled according to the severity of impact and/or likelihood of any particular risk and within cost and value considerations.

Related Documents

Links to related documents:

Gatekeeper - the Author suggested the following Procedure document(s) to link to.

[Risk Issue and Opportunity Management \(Procedure\)](#)

[Risk Management](#)

Relevant Dates and Review Period

Effective Date:	31/01/2020
Review Date:	31/01/2021
Review Frequency:	Annually

Policy Basis and Implications

2. Legal Basis:	<p>This document has been drafted to comply with the principles of the Human Rights Act. Proportionality has been identified as the key to Human Rights compliance, this means striking a fair balance between the rights of the individual and those of the rest of the community. There must be a reasonable relationship between the aim to be achieved and the means used.</p> <p>Equality and Diversity issues have also been considered to ensure compliance with Equal Opportunities legislation and policies. In addition, Data Protection, Freedom of Information and Health and Safety issues have been considered. Adherence to this policy or procedure will therefore ensure compliance with all legislation and internal policies.</p> <p>Legislation that underpins the management of risk includes the Corporate Manslaughter and Corporate Homicide Act 2007, the Civil Contingencies Act 2004 and the Health and Safety at Work Act 1974.</p>
3. Management of Police Information (MoPI):	<p>MoPI Policing Purpose: Protecting Life and Property, Any duty or responsibility arising from common or statute law</p> <p>MoPI Review, Retention and Disposal addressed as follows: Not applicable</p>
4. Associated Benefits:	To ensure that the force's exposure to risk is maintained within acceptable levels. These will be evaluated and reviewed as detailed within the risk management procedure.
5. Consultation:	Force Executive, Police Federation, UNISON, Force Business Leads, Corporate Planning and Business Change, Marsh Consultancy. Joint Risk Management group
6. Financial Implications:	No immediate financial implications are noted, however any control measures deemed as necessary in the future, may have a financial impact in terms of maintaining an acceptable level of risk whilst supporting the force strategic aims. Strategic risk will be linked into the force planning process.
7. Human Resources / Training:	Minimal through roll out and adherence to the force policy and associated procedure
8. Associated Policy:	None

FOI, Human Rights and Equality Impact Assessment

Indicators

FOIA:	Release to Public
ECHR:	Compliant
EIA:	Compliant
	Compliant with Code of Ethics: Yes

Indexing

Categories:	Corporate Services
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