

6 October 2026

FOI Ref 23412

Request - You asked Staffordshire Police (SP) the following:

I am currently undertaking some national reform work around officers and staff who have been 'no case to answered' (NCTA) or 'no further actioned' (NFA) following Misconduct and Gross Misconduct Investigations. Would you be able to advise me of the below information please pertaining to your Police Force:

1. How many Police Officers (all ranks) and Police Staff within your Police Force were either 'no case to answered' or 'no further actioned' for 2025, then 2024 and then 2023 following Misconduct or Gross Misconduct investigations? (this is where Reg 17 notices have been served upon them)
2. How many Police Officers (all ranks) and Police Staff within your Police Force were formally placed under investigation (serving of Reg 17 notices) by your Professional Standards Department in the years 2025, then 2024 and then 2023?
3. Does your Police Force have a bespoke welfare policy in place for officers and staff following being cleared of a professional standards investigation / misconduct procedures?
4. Does your Police Force offer any extra annual leave or special leave off work after being either 'no case to answered' or 'no further actioned' following a formal investigation / Misconduct Meeting / Gross Misconduct Hearing?
5. Does your Police Force or Professional Standards Department (PSD) ensure a cleared Police Officer or Police Staff member (where they have been NCTA'd or NFA'd) following a formal PSD investigation are issued with a written rationale from the Appropriate Authority each and every time as to why they have either been NCTA'd or NFA'd?

I appreciate your time assisting with this.

SP received your request on 21/09/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds the requested information.

1. How many Police Officers (all ranks) and Police Staff within your Police Force were either 'no case to answered' or 'no further actioned' for 2025, then 2024 and then 2023 following Misconduct or Gross Misconduct investigations? (this is where Reg 17 notices have been served upon them) – **Disclosed, please see the accompanying file titled 'FOI 23412 Misconduct or Gross Misconduct Investigations Data.xlsx'.**
2. How many Police Officers (all ranks) and Police Staff within your Police Force were formally placed under investigation (serving of Reg 17 notices) by your Professional Standards Department in the years 2025, then 2024 and then 2023? – **Disclosed, please see the accompanying file titled 'FOI 23412 Misconduct or Gross Misconduct Investigations Data.xlsx'.**



3. Does your Police Force have a bespoke welfare policy in place for officers and staff following being cleared of a professional standards investigation / misconduct procedures? – **Disclosed, no.**
4. Does your Police Force offer any extra annual leave or special leave off work after being either 'no case to answered' or 'no further actioned' following a formal investigation / Misconduct Meeting / Gross Misconduct Hearing? – **Disclosed, no.**
5. Does your Police Force or Professional Standards Department (PSD) ensure a cleared Police Officer or Police Staff member (where they have been NCTA'd or NFA'd) following a formal PSD investigation are issued with a written rationale from the Appropriate Authority each and everyone time as to why they have either been NCTA'd or NFA'd? – **Disclosed, the officer will be informed of the decision as per the Police (Conduct) Regulations 2020, but not with the rationale as this is not required under the regulations.**

This data has been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems and software.

Every effort is made to ensure that the figures presented are accurate and complete. However, it is important to note that data is extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system. Consequently, care should be taken in the interpretation and presentation of this data, to not misrepresent the whole or any part of the data disclosed.

All Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.



STAFFORDSHIRE
POLICE

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team

An outstanding local police service that cares

Confident Communities Exceptional Workforce Productive Partnerships Outstanding Organisation