

22 June 2026

FOI Ref 22987

Request - You asked Staffordshire Police (SP) the following:

Given that Romany Gypsies and Irish Travellers are recognised ethnic groups protected under the Equality Act 2010, and given the Public Sector Equality Duty requiring public authorities to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations, we are seeking clarification as to whether any recorded equality considerations exist in any form.

For the avoidance of doubt, we are not limiting this question to formal Equality Impact Assessments. We would be grateful if the force could confirm whether any recorded information exists in the form of:

- governance records or decision-making papers;
- policy-development documents;
- strategic assessments or reviews;
- briefing papers or reports;
- meeting minutes;
- consultation records;
- equality-related correspondence; or
- any other recorded material demonstrating how the equality implications of implementing Section 4 powers were considered.

We appreciate that not every process necessarily results in a formal Equality Impact Assessment. However, given the nature of the powers involved and their potential impact on Gypsy, Roma and Traveller communities, it would be helpful to understand whether any recorded equality considerations exist in any format.

If no such recorded information exists, we would be grateful if Staffordshire Police could confirm this explicitly.

SP received your request on 10/06/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds some of the requested information.

Given that Romany Gypsies and Irish Travellers are recognised ethnic groups protected under the Equality Act 2010, and given the Public Sector Equality Duty requiring public authorities to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations, we are seeking clarification as to whether any recorded equality considerations exist in any form.

For the avoidance of doubt, we are not limiting this question to formal Equality Impact Assessments. We would be grateful if the force could confirm whether any recorded information exists in the form of:

- governance records or decision-making papers; - **Disclosed, yes.**
- policy-development documents; - **Disclosed, yes.**
- strategic assessments or reviews; - **Disclosed, no.**
- briefing papers or reports; - **Disclosed, yes.**
- meeting minutes; - **Disclosed, no.**
- consultation records; - **Disclosed, yes.**
- equality-related correspondence; or - **Disclosed, no.**
- any other recorded material demonstrating how the equality implications of implementing Section 4 powers were considered. - **Disclosed, no.**

We appreciate that not every process necessarily results in a formal Equality Impact Assessment. However, given the nature of the powers involved and their potential impact on Gypsy, Roma and Traveller communities, it would be helpful to understand whether any recorded equality considerations exist in any format.

If no such recorded information exists, we would be grateful if Staffordshire Police could confirm this explicitly. – **Not applicable.**

All Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team

Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:
<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team