

17 June 2026

FOI Ref 22949

Request - You asked Staffordshire Police (SP) the following:

Please provide the following recorded information regarding the force's involvement in, and attendance at, local Pride events during the 2024–2025 and 2025–2026 financial years.

1. Attendance and Staffing

1.1 The total number of police officers and staff who attended local Pride events in an official capacity (e.g., as part of a community engagement team, diversity network, or march delegation), broken down by event name and year. Please note this excludes officers deployed solely for public safety or operational crowd policing.

1.2 Whether officers participating in the event/parade were permitted to do so while on-duty, or if attendance was strictly voluntary/off-duty.

2. Policy and Guidance

2.1 Copies of any internal policies, directives, joining instructions, or briefing notes issued to officers and staff regarding uniform requirements and appearance standards while attending Pride events.

2.2 Specifically, please provide any updated guidance or policy decisions regarding whether uniformed officers are permitted to march, following recent operational guidance or rulings regarding police impartiality.

2.3 Any Equality Impact Assessment carried out by the authority in relation to attendance at Pride.

SP received your request on 03/06/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP does not hold the requested information.

All Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.



STAFFORDSHIRE
POLICE

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team