

27 July 2026

FOI Ref 23141

**Request - You asked Staffordshire Police (SP) the following:**

I am attempting to find answers related to the use of Regulation 13 of the Police Regulations 2003 in your force.

Please provide the following recorded information for the period 1 January 2019 to 31 December 2023, for police officers, student officers, probationary constables or trainee officers who were subject to consideration under Regulation 13 of the Police Regulations 2003, please provide aggregate numbers showing:

1. the total number of Regulation 13 cases opened or formally considered;
2. the number resulting in services being dispensed with;
3. the number where the officer resigned before a final Regulation 13 decision;
4. the number where the Regulation 13 process was withdrawn, discontinued or did not proceed to dispensation;
5. the number where probation/training/development was extended instead of dispensation (e.g. Regulation 12 of the same act);
6. the number where the officer was moved to another team, department, posting or working environment as part of support, development or an alternative to dispensation;
7. the number where the officer was ultimately confirmed as competent, signed off, or allowed to continue in service;
8. the number where the officer disclosed neurodiversity, e.g. ADHD, autism, dyslexia and what reasonable adjustments were provided for them

If this period exceeds the cost limit, please provide the information for the most recent three complete calendar years for which data is held (e.g. 1 January 2021 to 31 December 2023). If that is not narrowed enough, please prioritise answers to questions 1, 5, 6, 7, 8. However, please only do this where absolutely necessary, e.g. where section 12 is enacted.

I am seeking aggregate statistical information only. I do not seek names, collar numbers, dates of birth, medical details, disciplinary records, case files, or information that would identify any individual.

If exact figures cannot be provided because of small numbers or identification risk, please provide banded figures such as 0, 1–4, 5–9, 10+, or suppress only the specific figures that create that risk.

If the request as framed would exceed the section 12 cost limit, please provide the information that can be retrieved from centrally held HR, probation, Regulation 13, professional standards or workforce records within the cost limit, and provide advice and assistance under section 16 FOIA as to how the request may be narrowed.

SP received your request on 17/07/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

**SP holds some of the requested information.**

Please provide the following recorded information for the period 1 January 2019 to 31 December 2023, for police officers, student officers, probationary constables or trainee officers who were subject to consideration under Regulation 13 of the Police Regulations 2003, please provide aggregate numbers showing:

1. the total number of Regulation 13 cases opened or formally considered; - **Disclosed, 15.**
2. the number resulting in services being dispensed with; - **Disclosed, 1.**
3. the number where the officer resigned before a final Regulation 13 decision; - **Disclosed, 20 officers resigned before we got to Regulation 13 process.**
4. the number where the Regulation 13 process was withdrawn, discontinued or did not proceed to dispensation; - **Disclosed, nil.**
5. the number where probation/training/development was extended instead of dispensation (e.g. Regulation 12 of the same act); - **Disclosed, 40.**
6. the number where the officer was moved to another team, department, posting or working environment as part of support, development or an alternative to dispensation; - **No information held.**
7. the number where the officer was ultimately confirmed as competent, signed off, or allowed to continue in service; - **No information held.**
8. the number where the officer disclosed neurodiversity, e.g. ADHD, autism, dyslexia and what reasonable adjustments were provided for them - **No information held.**

Please be advised we only hold data once a Regulation 13 case has been finalised.

Please note that these figures have been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the figures presented are accurate and complete. However, it is important to note that data is extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

All Freedom of Information request responses are published on the SP website although personal details are not included.



STAFFORDSHIRE  
**POLICE**

## **Freedom of Information Request Appeals Procedure**

### **1. Who Can Ask for a Review**

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

### **2. How to Request a Review**

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

[IAT@staffordshire.police.uk](mailto:IAT@staffordshire.police.uk)

Or by Post to:

Information Access Team  
Staffordshire Police HQ  
PO Box 3167  
Stafford  
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

### **3. Review Procedure**

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

### **4. Conclusion of the Appeal**

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information  
Information Access Team