

10 July 2026

FOI Ref 23077

**Request - You asked Staffordshire Police (SP) the following:**

Please provide the following information for the five-year period immediately preceding the introduction of the Police Education Qualifications Framework (PEQF):

1. The total number of police officers recruited in each year.
2. The number of those officers who successfully completed their probationary period.
3. The number of those officers who remain serving in the rank of Police Constable.
4. For officers recruited during this period who are no longer serving, please provide:
  - The number who left voluntarily (resignation).
  - The number who were dismissed.
  - Any other recorded reasons for leaving, with the number of officers in each category.

Where possible, please provide the data broken down by recruitment year and officer entry route.

SP received your request on 02/07/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

**SP holds the requested information.**

Please provide the following information for the five-year period immediately preceding the introduction of the Police Education Qualifications Framework (PEQF):

1. The total number of police officers recruited in each year. – **Disclosed, please see the accompanying file titled 'FOI 23077 Police Recruitment Data.xlsx'.**
2. The number of those officers who successfully completed their probationary period. – **Disclosed, please see the accompanying file titled 'FOI 23077 Police Recruitment Data.xlsx'.**
3. The number of those officers who remain serving in the rank of Police Constable. – **Disclosed, please see the accompanying file titled 'FOI 23077 Police Recruitment Data.xlsx'.**
4. For officers recruited during this period who are no longer serving, please provide:
  - The number who left voluntarily (resignation).
  - The number who were dismissed.

- Any other recorded reasons for leaving, with the number of officers in each category. – **Disclosed, please see the accompanying file titled ‘FOI 23077 Police Recruitment Data.xlsx’.**

SP do not hold the officer entry route for this data.

Please note that these figures have been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the figures presented are accurate and complete. However, it is important to note that data is extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

All Freedom of Information request responses are published on the SP website although personal details are not included.

### **Freedom of Information Request Appeals Procedure**

#### **1. Who Can Ask for a Review**

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

#### **2. How to Request a Review**

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

[IAT@staffordshire.police.uk](mailto:IAT@staffordshire.police.uk)

Or by Post to:

Information Access Team  
Staffordshire Police HQ  
PO Box 3167  
Stafford  
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

#### **3. Review Procedure**



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Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

#### **4. Conclusion of the Appeal**

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information  
Information Access Team