

7 July 2026

FOI Ref 23076

Request - You asked Staffordshire Police (SP) the following:

Thank you for your response to my request (ref: FOI/22958), which I found very helpful.

Could I ask a brief follow-up question, which I hope can be answered without a new formal request: in your response you provided pay grades (e.g. Grade I, Grade G, Grade F, spinal column points etc) for each EDI role. Could you confirm the salary range attached to each of these pay grades (e.g. Grade I = £X-£Y, Grade G = £X-£Y), as set out in your current pay scale?

If this falls outside what can reasonably be answered informally, please treat this email as a new FOI request for that specific information, with apologies for the additional administrative step.

Thank you again for your assistance.

Clarification received 02/07/2026

Yes if you are able to provide the pay scales for 2025/26 or the current financial year, that would be very helpful.

SP received your request on 02/07/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds the requested information.

- Could I ask a brief follow-up question, which I hope can be answered without a new formal request: in your response you provided pay grades (e.g. Grade I, Grade G, Grade F, spinal column points etc) for each EDI role. Could you confirm the salary range attached to each of these pay grades (e.g. Grade I = £X-£Y, Grade G = £X-£Y), as set out in your current pay scale? – **Disclosed, please see the accompanying file entitled 'FOI 23076 Refinement of FOI 22958 Equality, Diversity and Inclusion Data'.**

Please note as agreed, this data relates to the salary bands for this financial year.

Please note that these figures have been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems/software.

All Freedom of Information request responses are published on the SP website although personal details are not included.



STAFFORDSHIRE
POLICE

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:
<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team