

9 July 2026

FOI Ref 23006

Request - You asked Staffordshire Police (SP) the following:

Does your force currently provide specific trauma-informed practice training to police officers and/or police staff?

If yes, please provide:

- * The name of the training programme.
- * Whether the training is provided to police officers, police staff, or both.
- * Whether the training is mandatory or voluntary.
- * The duration of the training (hours or days).
- * Whether the training is delivered internally or by an external provider.
- * Whether refresher training is provided and, if so, how frequently.

If your force does not provide specific trauma-informed practice training, please confirm this.

Does your force currently provide specific trauma-informed practice training to supervisors, leaders or line managers?

If yes, please provide:

- * The name of the training programme.
- * Which supervisory ranks or leadership roles receive the training.
- * Whether the training is mandatory or voluntary.
- * The duration of the training (hours or days).
- * Whether the training is delivered internally or by an external provider.
- * Whether refresher training is provided and, if so, how frequently.

If your force does not provide specific trauma-informed practice training to supervisors, leaders or line managers, please confirm this.

Does your force provide any trauma-informed guidance, framework, policy or strategy that specifically supports supervisors in recognising and responding to the impact of trauma, stress or wellbeing concerns amongst officers and staff?

If yes, please provide details or a copy where available.

If you are unable to provide a full response to all aspects of this request, I would be grateful for any information available regarding trauma-informed training, guidance, policies, frameworks or initiatives provided to supervisors or leaders that support officer wellbeing, recognition of trauma exposure, and trauma-informed engagement with the public, as these areas form a key part of the research.

SP received your request on 15/06/2026 and have processed this under the Freedom of Information Act (FOIA).



SP's response to your enquiry is as follows:

SP holds some of the requested information.

- 1. Does your force currently provide specific trauma-informed practice training to police officers and/or police staff? – **Withheld, please see the section 21 exemption below.**
- If yes, please provide:
 - * The name of the training programme.
 - * Whether the training is provided to police officers, police staff, or both.
 - * Whether the training is mandatory or voluntary.
 - * The duration of the training (hours or days).
 - * Whether the training is delivered internally or by an external provider.
 - * Whether refresher training is provided and, if so, how frequently.– **Withheld, please see the section 21 exemption below.**

All training provided is delivered to officers, the following training is delivered to both officers and staff:

 - Trauma Informed Training
 - Harmful Sexual Behaviour in Children (inc. Trauma Informed and ACE's)
 - RISDP (Rape and Serious Sexual Offences Investigative Skills Development Programme)
 - RASSO NOM CPD
 - Trauma Impact Prevention – this training is also delivered to volunteers and is approximately 3-4 hours long. It is provided internally with no refresher training.
- If your force does not provide specific trauma-informed practice training, please confirm this.
- 2. Does your force currently provide specific trauma-informed practice training to supervisors, leaders or line managers? – **Withheld, please see the section 21 exemption below.**
- If yes, please provide:
 - * The name of the training programme.
 - * Which supervisory ranks or leadership roles receive the training.
 - * Whether the training is mandatory or voluntary.
 - * The duration of the training (hours or days).
 - * Whether the training is delivered internally or by an external provider.
 - * Whether refresher training is provided and, if so, how frequently.– **Withheld, please see the section 21 exemption below.**

The following training is provided to supervisory ranks or leadership roles:

 - Trauma informed training for ranks up to Superintendent
 - Trauma Training Leadership for ranks up to Chief Superintendent
 - Victim Focus (inc. Trauma Informed) for ranks up to Chief Inspector
- If your force does not provide specific trauma-informed practice training to supervisors, leaders or line managers, please confirm this.



- 3. Does your force provide any trauma-informed guidance, framework, policy or strategy that specifically supports supervisors in recognising and responding to the impact of trauma, stress or wellbeing concerns amongst officers and staff? – **No information held.**
- If yes, please provide details or a copy where available.
- If you are unable to provide a full response to all aspects of this request, I would be grateful for any information available regarding trauma-informed training, guidance, policies, frameworks or initiatives provided to supervisors or leaders that support officer wellbeing, recognition of trauma exposure, and trauma-informed engagement with the public, as these areas form a key part of the research.

All Freedom of Information request responses are published on the SP website although personal details are not included.

The following exemption has been applied:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for parts of this particular request.

- Section 21(1) - Information reasonably accessible by other means.

Section 21 is an absolute, class-based exemption and as such there is no requirement to quantify the harm that may arise from the disclosure, nor is there a requirement to perform a Public Interest Test.

Advice and assistance

In order to comply with the obligations of Section 16 of the Act, to provide advice and assistance, please find below links to the information requested.

- [Published items - 22659 | Staffordshire Police](#)

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team

Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:
<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team