

4 February 2026

FOI Ref 22413

Request - You asked Staffordshire Police (SP) the following:

Thank you for advising me on how to refine my request to bring it within the 18h limit. I would like to restate my initial request, but excluding information on whether the Officer was on or off duty at the time, as well as the allegation summary (please instead provide the allegation type description where this is recorded).

Original Request

As a freedom of information request, please provide, for the period from 2019 to the day this request is handled, all police officer misconduct outcomes for your department, including:

- the date when the misconduct was committed
- the date of the misconduct meeting or hearing
- the date when the misconduct outcome was issued
- the rank of the officer
- the allegation
- the sanction
- the proceeding type
- whether the misconduct was proven or not proven
- the outcome
- whether the misconduct happened on duty or off duty
- whether the officer accused of misconduct retired or resigned during investigation
- whether the officer accused of misconduct was suspended during investigation
- for criminal cases:
 - whether the officer accused of misconduct was summonsed or charged
 - the nature of the criminal allegation
 - the court result

If data for the whole period requested is not available, please instead provide it from the earliest year available up until the most recent at the point of production. Please do not include any personal information that would identify any of the officers.

SP received your request on 19/01/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds the requested information.

- Thank you for advising me on how to refine my request to bring it within the 18h limit. I would like to restate my initial request, but excluding information on whether the Officer was on or off duty at the time, as well as the allegation summary (please instead provide the allegation type description where this is recorded).



- **Original Request**
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 - the date of the misconduct meeting or hearing
 - the date when the misconduct outcome was issued
 - the rank of the officer
 - the allegation
 - the sanction
 - the proceeding type
 - whether the misconduct was proven or not proven
 - the outcome
 - whether the misconduct happened on duty or off duty – **Question withdrawn**
 - whether the officer accused of misconduct retired or resigned during investigation
 - whether the officer accused of misconduct was suspended during investigation
 - for criminal cases:
 - whether the officer accused of misconduct was summonsed or charged
 - the nature of the criminal allegation
 - the court result
- If data for the whole period requested is not available, please instead provide it from the earliest year available up until the most recent at the point of production. Please do not include any personal information that would identify any of the officers.
 - **Disclosed, please see the accompanying file titled 'FOI 22413 Refinement of FOI 22126 Misconduct Outcomes Data'.**

Please be advised that data has been provided where it has been completed on the system used to service this request, where there are blank fields this is where no information has been recorded. Data has been provided from 1st January 2019 to 17th November 2025 (when the initial request was received). Please note that there may be more than one allegation per case/officer therefore a case number has been provided in column A to identify how many allegations are for each case/officer i.e. case number 1 has two allegations etc.

This data has been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems/software. Additional offences/incidents may have been recorded during these timescales but are awaiting finalisation and input onto these systems and would not be present within this dataset.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

Consequently, care should be taken in the interpretation and presentation of this data, to not misrepresent the whole or any part of the data disclosed.

Please be advised that all Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team