



4 February 2026

FOI Ref 22354

Request - You asked Staffordshire Police (SP) the following:

I am writing to request information under the Freedom of Information Act 2000 regarding the use of psychological surveillance or monitoring within your force, specifically in relation to high-risk roles, (e.g., firearms officers, counter-terrorism units, custody officers).

Please provide responses to the following questions:

1. Does your force currently implement any form of psychological surveillance or monitoring for officers in high-risk roles?
2. How does the force identify which roles pose a high enough risk to trigger monitoring?
3. Which roles have been identified as high risk, if any?
4. If yes, what methods or tools are used (e.g., regular psychological assessments, digital monitoring, behavioural analytics)?
5. Are these measures mandatory for all officers in designated high-risk roles?
6. What percentage of officers in high-risk roles complete psychological questionnaires, surveys, or assessments?
7. What steps are undertaken if an officer fails to comply with completing psychological surveys or assessments?
8. How frequently are these questionnaires or assessments administered?
9. Which internal department or external provider is responsible for administering these measures?
10. Should a psychological questionnaire suggest an officer is at risk of psychiatric injury, what measures/adjustments are available to the force take to mitigate that risk?

SP received your request on 09/01/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds some of the requested information.

I am writing to request information under the Freedom of Information Act 2000 regarding the use of psychological surveillance or monitoring within your force, specifically in relation to high-risk roles, (e.g., firearms officers, counter-terrorism units, custody officers).

Please provide responses to the following questions:

1. Does your force currently implement any form of psychological surveillance or monitoring for officers in high-risk roles? – **Disclosed, no.**
2. How does the force identify which roles pose a high enough risk to trigger monitoring? – **No information held.**



3. Which roles have been identified as high risk, if any? – **No information held.**
4. If yes, what methods or tools are used (e.g., regular psychological assessments, digital monitoring, behavioural analytics)? – **No information held.**
5. Are these measures mandatory for all officers in designated high-risk roles? – **No information held.**
6. What percentage of officers in high-risk roles complete psychological questionnaires, surveys, or assessments? – **No information held.**
7. What steps are undertaken if an officer fails to comply with completing psychological surveys or assessments? – **No information held.**
8. How frequently are these questionnaires or assessments administered? – **No information held.**
9. Which internal department or external provider is responsible for administering these measures? – **No information held.**
10. Should a psychological questionnaire suggest an officer is at risk of psychiatric injury, what measures/adjustments are available to the force take to mitigate that risk? – **No information held.**

Please be advised that all Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to

complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team