

21 August 2026

FOI Ref 23225

Request - You asked Staffordshire Police (SP) the following:

I am requesting detailed information relating to Equality and Diversity Posts for Staffordshire Police.

Please provide the following:

How many Equality and Diversity Posts, uniformed and nonuniformed, are employed in the Staffordshire Police force?

What is the cost of such posts and any necessary direct admin support?

How many of these posts are filled by ethnic minority applicants?

What is the number and cost of external training bodies and courses for equality and diversity training?

For the most recent three full calendar years (2023, 2024, 2025) and the latest available 2026 data, please provide:

Clarification from applicant received 06/08/2026

Thank you for your email, the sentence should read.....

‘For the most recent three full calendar years (2023, 2024, 2025) and the latest available 2026 data, please provide the above requested information:’

SP received your request on 05/08/2026 and have processed this under the Freedom of Information Act (FOIA).

SP’s response to your enquiry is as follows:

SP holds the requested information.

1. How many Equality and Diversity Posts, uniformed and nonuniformed, are employed in the Staffordshire Police force? – **Withheld, Section 21 - please see below.**
2. What is the cost of such posts and any necessary direct admin support? – **Withheld, Section 21 - please see below.**
3. How many of these posts are filled by ethnic minority applicants? – **Withheld, Section 40 – please see below.**
4. What is the number and cost of external training bodies and courses for equality and diversity training? – **Disclosed, nil.**

For the most recent three full calendar years (2023, 2024, 2025) and the latest available 2026 data, please provide:

The following exemptions have been applied:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for parts of this request.

- Section 21(1) - Information reasonably accessible by other means.

Section 21 is an absolute, class-based exemption and as such there is no requirement to quantify the harm that may arise from the disclosure, nor is there a requirement to perform a Public Interest Test.

- Section 40(2) Personal Information

Section 40(2) is an absolute exemption which means that there is no need to quantify the harm that may arise from the disclosure; neither is it subject to a public interest test.

To release personal or third-party information held by SP, would breach the data protection principles; namely –

- Data is lawfully and fairly processed.
- Processed in line with an individual's rights.
- Data is secure.

Personal and third-party information cannot be released under the Freedom of Information Act.

Disclosure under Freedom of Information is a release of information to the world in general and not an individual applicant.

Advice and assistance

In order to comply with Section 16 of the Act, the obligation to provide advice and assistance, please find below links to the information requested.

- Q1 and Q2 – [foi-22959-edi-costs.pdf](#)

Please note this data is held by financial year only.

All Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.



STAFFORDSHIRE
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2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a Supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team