

14 August 2026

FOI Ref 23146

Request - You asked Staffordshire Police (SP) the following:

Under the Freedom of Information Act 2000, I request the following information relating to police officer sexual misconduct cases for the period 1 January 2019 to 31 December 2025.

Please provide, by calendar year where available:

1. The number of sexual misconduct investigations involving police officers and police staff.
2. The gender of officers subject to those investigations.
3. The number and type of misconduct findings, including:
 - * No case to answer;
 - * Misconduct;
 - * Gross misconduct; and
 - * Any other relevant finding categories.
 - * Where alternative measures were used such as moving the subject officer to a different team or station
 - * Where alternative measures were used such as moving the complainant, if staff or officer, to a different team or station
4. The resulting disciplinary outcomes.
5. Details of sanctions imposed.
6. The number of officers who were dismissed.
7. The number of officers who received a final written warning.
8. The number of cases resulting in management action or equivalent informal resolution.
9. The otherwise outcome, such as subject officer moved to a different team or station

In addition, please provide:

1. The number of sexual misconduct cases in which disability mitigation was considered during the misconduct process.
2. The number of sexual misconduct cases in which the officer was identified as having:
 - * Autism Spectrum Disorder (ASD);
 - * Attention Deficit Hyperactivity Disorder (ADHD); or
 - * Any other recognised neurodivergent condition.

Where possible, please provide the information in spreadsheet format.

If any of the requested information is held but exemptions are considered to apply, please provide the non-exempt information and explain the basis for withholding any material. If the cost limit would be exceeded, I would be grateful for advice and assistance on refining the request where possible

SP received your request on 20/07/2026 and have processed this under the Freedom of Information Act (FOIA).



SP's response to your enquiry is as follows:

SP holds some of the requested information.

Under the Freedom of Information Act 2000, I request the following information relating to police officer sexual misconduct cases for the period 1 January 2019 to 31 December 2025.
Please provide, by calendar year where available:

1. The number of sexual misconduct investigations involving police officers and police staff.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
2. The gender of officers subject to those investigations.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
3. The number and type of misconduct findings, including:
 - * No case to answer;
 - * Misconduct;
 - * Gross misconduct; and
 - * Any other relevant finding categories.- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
 - * Where alternative measures were used such as moving the subject officer to a different team or station- **Partially disclosed: The nearest held data — suspension and restriction records, including restriction nature, alternative duties and free-text restriction details — is provided by the answer to **Q5** for the force to review for redeployment-style measures, provided in the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
 - * Where alternative measures were used such as moving the complainant, if staff or officer, to a different team or station.- **Data not held.**
4. The resulting disciplinary outcomes.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
5. Details of sanctions imposed.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
6. The number of officers who were dismissed.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
7. The number of officers who received a final written warning.
- **Disclosed: Please see the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**
8. The number of cases resulting in management action or equivalent informal resolution.
- **Partially disclosed: The nearest held data — suspension and restriction records, including restriction nature, alternative duties and free-text restriction details — is provided by the answer to **Q5** in the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**



9. The otherwise outcome, such as subject officer moved to a different team or station

- Data not held.

In addition, please provide:

1. The number of sexual misconduct cases in which disability mitigation was considered during the misconduct process.

- Data not held.

2. The number of sexual misconduct cases in which the officer was identified as having:

- * Autism Spectrum Disorder (ASD);
- * Attention Deficit Hyperactivity Disorder (ADHD); or
- * Any other recognised neurodivergent condition.

- Partially disclosed: The nearest held data — the subject's recorded disability — is provided by the answer to **Q6**** in the attached file entitled, 'FOI 23146 Sexual Misconduct Cases Data.xlsx'**

Please note that these figures have been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems and software.

Regarding the additional question ****Q2****, it should be noted that ASD, ADHD or other neurodivergent conditions are not values in the national Disability lookup (the nearest recorded values are for example, "Learning Difficulty", "Learning Disability", "Mental Health / Psychological"). Thus, the nearest held data — the subject's recorded disability — is provided by ****Q6****

All Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ



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The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team