

17 April 2026

FOI Ref 22756

Request - You asked Staffordshire Police (SP) the following:

1. How many Special Constables does your force have?
2. Please could you break this down to per rank?
3. What provisions does your force offer for wellbeing support?
4. What is your policy on wellbeing for specials?
5. How many Special Constables have accessed your wellbeing support?
6. What has been your attrition of Specials in the financial years 2023/24, 2024/25, 2025/26?
7. Does your force have an exit strategy such as questionnaires/interviews etc for Special Constables? If so what is this?

SP received your request on 10/04/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds some of the requested information.

- 1. How many Special Constables does your force have? – **Disclosed, please see the accompanying file entitled 'FOI 22756 Special Constables Data'.**
- 2. Please could you break this down to per rank? – **Disclosed, please see the accompanying file entitled 'FOI 22756 Special Constables Data'.**
- 3. What provisions does your force offer for wellbeing support? – **Disclosed, Occupational Health services, intranet wellbeing pages, external support services including the National Oscar Kilo wellbeing service. Additional support is available through local support groups such as, staff networks, access to discounted gym facilities. The Force also has Trauma Risk Management (TRiM) provision and trained Mental Health First Aiders, all of which are accessible to Specials and Police Federation facilities.**
- 4. What is your policy on wellbeing for specials? – **No information held.**

Please note we do not hold a policy specifically for Specials.

- 5. How many Special Constables have accessed your wellbeing support? – **Disclosed,**
Please note no data is held prior to 2024, the figures disclosed relate to Occupational Health Support accessed and no other data is recorded.
- 6. What has been your attrition of Specials in the financial years 2023/24, 2024/25, 2025/26? – **Disclosed, please see the accompanying file entitled 'FOI 22756 Special Constables Data'.**

- 7. Does your force have an exit strategy such as questionnaires/interviews etc for Special Constables? If so what is this? – **Disclosed, yes on the Resignation Form.**

Please note that this data has been provided to the best of the ability of SP, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

Consequently, care should be taken in the interpretation and presentation of this data, to not misrepresent the whole or any part of the data disclosed.

Please be advised that all Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to



STAFFORDSHIRE
POLICE

complete the review within twenty working days. In more complex cases the review may take up to forty working days.

The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team