

9 April 2026

FOI Ref 22745

Request - You asked Staffordshire Police (SP) the following:

1. The current number of police officers in your Force.
2. The current number of civilian staff.
3. The number of staff in your Legal Department, expressed in FTE.
4. The number of qualified lawyers (meaning solicitors, barristers and legal executives) in your Legal Department, expressed in FTE.
5. Whether civil claims are conducted in-house by your Legal Department or whether they are outsourced.
6. If your civil claims are conducted in-house:
 - a. please state the total number of FTE employees in your civil claims section.
 - b. please state the total number of qualified lawyers (meaning solicitors, barristers and legal executives) in your civil claims section, expressed in FTE.

SP received your request on 08/04/2026 and have processed this under the Freedom of Information Act (FOIA).

SP's response to your enquiry is as follows:

SP holds the requested information.

1. The current number of police officers in your Force. – **Disclosed, 2064 officers (excluding secondments).**
2. The current number of civilian staff. – **Disclosed, 1719 civilian employees (including PCSOs (Police Community Support Officer)).**
3. The number of staff in your Legal Department, expressed in FTE. – **Disclosed, 4.0 FTE (Current strength of Staffordshire Police Legal Services staff). 42.4 FTE (Combined current strength of the Joint Legal Services collaboration staff).**
Joint Legal Services are a collaboration between Staffordshire Police and West Midlands Police.
4. The number of qualified lawyers (meaning solicitors, barristers and legal executives) in your Legal Department, expressed in FTE. – **Disclosed, 2.0 FTE (Current qualified lawyer strength of Staffordshire Police Legal Services staff). 23.0 FTE (Current qualified lawyer strength of the Joint Legal Services collaboration staff).**
5. Whether civil claims are conducted in-house by your Legal Department or whether they are outsourced. – **Disclosed, primarily claims are dealt with in house within the Joint Legal Services team.**



Some claims are outsourced to external solicitors and the decision to outsource is made considering numerous factors including claim value, complexity, and capacity.

6. If your civil claims are conducted in-house:

a. please state the total number of FTE employees in your civil claims section. – **Disclosed, 11.0 FTE (Current total number of FTE strength for all employees in the Civil Claims function within the Joint Legal Services collaboration).**

b. please state the total number of qualified lawyers (meaning solicitors, barristers and legal executives) in your civil claims section, expressed in FTE. – **Disclosed, 7.0 FTE (Current total number of FTE strength for qualified lawyers in the Civil Claims function within the Joint Legal Services collaboration).**

Please be advised that all Freedom of Information request responses are published on the SP website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from SP, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the SP response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to forty working days.



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The independent supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the independent supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:

<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team