

10 September 2025

FOI Ref 21828

Request - You asked us the following:

1. Revetting following integrity reviews:
How many police officers have undergone revetting following an annual integrity review in cases where they have notified a change in their personal circumstances?
For the time periods 30th April 2023 to April 29th 2024
April 30th 2024 to April 29th 2025
April 30th 2025 to Sept 1st 2025
2. Revetting outside of integrity reviews:
How many police officers have been revetted in circumstances not connected to a notification following an annual integrity review?
For the time periods 30th April 2023 to April 29th 2024
April 30th 2024 to April 29th 2025
April 30th 2025 to Sept 1st 2025
3. Employment outcomes following vetting failures:
How many police officers have had their employment terminated or otherwise left the service because of issues arising from revetting failures?
For the time periods 30th April 2023 to April 29th 2024
April 30th 2024 to April 29th 2025
April 30th 2025 to Sept 1st 2025

We received your request on 05/09/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

The following exemption has been applied:

- Section 12(1) where the cost of compliance exceeds the appropriate limit.
Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the prescribed limit'.

The above information has been withheld for the following reasons:

Due to a system change and the way in which information is recorded, there is no method by which we can readily retrieve information from our systems to answer this request. There is no search facility to be able to retrieve the requested data within the time threshold stipulated by the FOI Act. For question 1, to determine how many officers have undergone revetting following an annual integrity review and in cases where they have notified a change in their personal circumstances, to extract this data would entail a

manual review of 282 files. From dip sampling, it has been estimated that it would take approximately 10 minutes to review each record to answer this part of the request, this would equate to over 47 hours. Likewise, for question 2 and 3 to determine how many police officers have been revetted in circumstances not connected to a notification following an annual integrity review and how many police officers have had their employment terminated or otherwise left the service because of issues arising from revetting failures. This again would entail having to manually review 3,314 files. To extract this data would therefore require a very labour-intensive manual trawl through each file. From dip sampling, it has been estimated that it would take approximately 10 minutes to review each record to answer this part of the request, this would equate to over 552 hours. Therefore, the total amount of time to service this request would be over 599 hours. This would exceed the 18-hour time and cost threshold of the FOI Act by some considerable margin.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

Unfortunately, we cannot suggest a way in which your request could be simplified or pared down in order to bring it within the confines of the time and cost threshold.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the Force's response to the original FOI request.



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3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a Supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team