

4 September 2025

FOI Ref 21708

Request - You asked us the following:

I am writing to you under the Freedom of Information Act 2000 to request the following information. Please may you provide me with:

- a. (i) The top 10 police officers with the most public complaints/allegations about their behaviour in the last decade (calendar years 2014-2024). Please include the number of allegations made, and whether they are still in post. I am not seeking the names of the officers.
(ii) If no longer in post, please provide the reason(s) why.
- b. The number of officers with public complaints made against them in the last decade (calendar years 2014-2024) broken down by category e.g. misuse of vehicles, sexual misconduct, abuse of position etc.
- c. How many of the complaints under sexual conduct, abuse of position/corruption and discriminatory behaviour in the last decade (calendar years 2014-2024) were investigated further in each category (please give exact figures), and how many were found to have a 'case to answer' in each of these three categories?
- d. The number of officers who have undergone or are undergoing additional training in relation to the complaint(s) made in the last decade (calendar years 2014-2024).
- e. The number of officers no longer in post following an investigation from a public complaint in the last decade (calendar years 2014-2024).

This information should be made available to me in electronic form if possible.

We received your request on 07/08/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds the requested information.

- a. (i) The top 10 police officers with the most public complaints/allegations about their behaviour in the last decade (calendar years 2014-2024). Please include the number of allegations made, and whether they are still in post. I am not seeking the names of the officers.
(ii) If no longer in post, please provide the reason(s) why. – **Disclosed, please see the accompanying file entitled 'FOI 21708 Officer Complaints Data'.**
- b. The number of officers with public complaints made against them in the last decade (calendar years 2014-2024) broken down by category e.g. misuse of vehicles, sexual misconduct, abuse of position etc. – **Partially disclosed, please see the accompanying file entitled 'FOI 21708 Officer Complaints Data'.**
- c. How many of the complaints under sexual conduct, abuse of position/corruption and discriminatory behaviour in the last decade (calendar years 2014-2024) were investigated further in each category (please give exact figures), and how many were found to have a 'case to answer'?

in each of these three categories? – **Disclosed, please see the accompanying file entitled ‘FOI 21708 Officer Complaints Data’.**

- d. The number of officers who have undergone or are undergoing additional training in relation to the complaint(s) made in the last decade (calendar years 2014-2024). – **Partially disclosed, please see the accompanying file entitled ‘FOI 21708 Officer Complaints Data’.**
- e. The number of officers no longer in post following an investigation from a public complaint in the last decade (calendar years 2014-2024). – **Partially disclosed, please see the accompanying file entitled ‘FOI 21708 Officer Complaints Data’.** Note the data given is for officers that have been dismissed or would have been dismissed.
- This information should be made available to me in electronic form if possible. – **Disclosed, please see the accompanying file entitled ‘FOI 21708 Officer Complaints Data’.**

Please note in relation to the data for questions b, d and e, due to a change in regulations in 2020 affecting how the allegation type is recorded, data prior to this time is not held in a format consistent with this request.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the Force's response to the original FOI request.

1. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a Supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

2. Conclusion of the Appeal

On completion of the review the Independent Supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team