

9 October 2025

FOI Ref 21829

Request - You asked us the following:

I am writing to request information under freedom of information legislation, regarding your organisation's use of artificial intelligence (AI) technology/technologies.

I would be grateful if you could provide the following detail:

1) AI Systems in use

A list of tools, platforms or systems currently deployed or being piloted/trialled.

The purpose and function of each of the above.

The departments or services where these are operational.

2) Procurement and development

Details of any contracts, tenders or partnerships with external providers for AI solutions.

Total expenditure on AI related technologies over the past three financial years, broken down by year.

3) Governance and Ethical Oversight

Copies of, or information relating to, any internal policies, frameworks or guidance documents relating to the use of AI.

Any ethical review processes or risk assessments conducted prior to deployment.

Details of any group responsible for the oversight of AI use within your organisation.

4) Impact on Workforce

Any assessments, reports or internal communications regarding the impact of AI on staffing levels, job roles or workforce planning (including recruitment, redundancy).

Information on any roles that have been automated, restructured or made redundant due to AI implementation.

Details of any training, redeployment or upskilling initiatives offered to staff in response to the adoption of AI.

Any consultations with trade unions or staff representatives regarding AI-related changes.

5) Performance and Evaluation

Evaluations, audits or performance reviews of AI systems, as referenced in section 1.

Evidence of how AI systems have affected service delivery, decision-making or operational efficiency.

6) Data protection and privacy

Types of data used to train or operate AI systems, including whether this data is synthetic or not.

Measures in place to ensure compliance with data protection legislation, including the DPA 2018 and UK GDPR.

Procedures for handling bias, transparency and accountability in AI decision-making.

We received your request on 05/09/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:



Staffordshire Police does not hold the requested information.

1) AI Systems in use

- A list of tools, platforms or systems currently deployed or being piloted/trialled. – **No information held.**
- The purpose and function of each of the above. – **Not applicable.**
- The departments or services where these are operational. – **Not applicable.**

2) Procurement and development

- Details of any contracts, tenders or partnerships with external providers for AI solutions. – **No information held.**
- Total expenditure on AI related technologies over the past three financial years, broken down by year. – **No information held.**

3) Governance and Ethical Oversight

- Copies of, or information relating to, any internal policies, frameworks or guidance documents relating to the use of AI. – **No information held.**
- Any ethical review processes or risk assessments conducted prior to deployment. – **No information held.**
- Details of any group responsible for the oversight of AI use within your organisation. – **No information held.**

4) Impact on Workforce

- Any assessments, reports or internal communications regarding the impact of AI on staffing levels, job roles or workforce planning (including recruitment, redundancy). – **No information held.**
- Information on any roles that have been automated, restructured or made redundant due to AI implementation. – **No information held.**
- Details of any training, redeployment or upskilling initiatives offered to staff in response to the adoption of AI. – **No information held.**
- Any consultations with trade unions or staff representatives regarding AI-related changes. – **No information held.**

5) Performance and Evaluation

- Evaluations, audits or performance reviews of AI systems, as referenced in section 1. – **No information held.**
- Evidence of how AI systems have affected service delivery, decision-making or operational efficiency. – **No information held.**

6) Data protection and privacy

- Types of data used to train or operate AI systems, including whether this data is synthetic or not.
– **No information held.**
- Measures in place to ensure compliance with data protection legislation, including the DPA 2018 and UK GDPR. – **No information held.**
- Procedures for handling bias, transparency and accountability in AI decision-making. – **No information held.**

Please note that we have interpreted your request to mean products and tools that are solely AI solutions.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a Supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.



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The independent Supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:
<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team