

12 November 2025

FOI Ref 22061

Request - You asked us the following:

I am writing to request detailed information relating to staffing cost savings within the remit of the Police, Fire and Crime commissioner for Staffordshire Police.

Please provide ; A detailed account of how much money has been saved from staffing costs between January 2021 and April 2025. Breakdown of staffing cost savings for each of the following separately

A[The Staffordshire Police operational areas

B[The Police, Fire and Crime commissioners own office.

Detailed information on where and how the money saved from these areas has subsequently been spent or reallocated within the policing or community safety budget.

If possible please include any relevant reports, budget summaries, or financial statements that support this information.

We received your request on 05/11/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds the requested information.

The following exemption has been applied:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

- Section 21(1) - Information reasonably accessible by other means.

Section 21 is an absolute, class-based exemption and as such there is no requirement to quantify the harm that may arise from the disclosure, nor is there a requirement to perform a Public Interest Test.

Advice and assistance

In order to comply with our obligations under Section 16 of the Act, the obligation to provide advice and assistance, please find below links to the information requested.

- [Browse meetings - Staffordshire Police, Fire and Crime Panel - Staffordshire County Council](#)
- [Revenue Budget and MTFS report.pdf](#) – 2021/2022 – page 34
- [5a Revenue Budget and MTFS Report - Final V1 pdf.pdf](#) – 2022/2023 – page 33
- [01 - Revenue Budget and MTFS Report v2.pdf](#) – 2023/2024 - page 31
- [Final Revenue Budget and MTFS Report.pdf](#) – 2024/2025 – page 31
- [Staffordshire-Police-and-Crime-Revenue-Budget-and-MTFS-Report .pdf](#) – 2025/2026 – page 28



STAFFORDSHIRE
POLICE

Please be advised that it is not possible to state how savings have subsequently been spent or reallocated within the policing or community safety budget because we manage overall funding rather than adopting this approach.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

IAT@staffordshire.police.uk

Or by Post to:

Information Access Team
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Information Access Team within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by a Supervisor who is independent from the original Decision Maker. The Information Access Team will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Supervisor will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal



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On completion of the review the Independent Supervisor will reply to the appellant with the result of the review. If the appellant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following link:
<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Information Access Team