

15 May 2025

FOI Ref 21272

Request - You asked us the following:

Has the police force introduced discounted salary schemes for employees who own electric vehicles.

What information you hold on the value of vehicles purchased and sold by the police force in each year since 2015.

What information you hold on the number of petrol, diesel, hydrogen, hybrid, plug-in hybrid and fully electric vehicles purchased by the police force in each year since 2015.

What information you hold on the number of vehicles in the police fleet aged up to one year, between one and two years, between three and five years and older than five years.

What information you hold on the number of vehicles purchased by the police force in each year since 2015, broken down by car manufacturer.

What information you hold on the level of carbon emissions and source of carbon emissions for the police force in each year between 2015 and 2025.

What information you hold on start and end dates for lease agreements held by the police force for its vehicle fleet.

What information you hold on the number and proportion of police vehicles that were petrol, diesel, hydrogen, hybrid, plug-in hybrid and fully electric in each year between 2015 and 2025.

What discussions the police force has had with Distribution Network Operators on steps to accelerate the upgrades to substations near charging points for police electric vehicles.

We received your request on 25/04/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

The following exemption has been applied:

- Section 12(1) where the cost of compliance exceeds the appropriate limit.
Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the prescribed limit'.

The above information has been withheld for the following reasons:

There is no method by which we can readily retrieve information from our systems to answer this request. Currently, Staffordshire Police Force has approximately 650 vehicles. This does not account for any previously owned vehicles, and further time would need to be spent in order to retrieve the data relating to these vehicles. In order to retrieve the information requested, the record for each vehicle would require manual review. To extract this data would therefore require a very labour-intensive manual trawl through each record.

From dip sampling, it has been estimated that it would take approximately 1 hour to review each record to answer this request, this would equate to over 650 hours for current vehicles alone. To achieve this task would therefore exceed the 18-hour time and cost threshold of the Freedom of Information Act by some considerable margin.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

If your request was amended, Staffordshire Police would be able to provide the following information:

- Has the police force introduced discounted salary schemes for employees who own electric vehicles.

Please note that Staffordshire Police do not hold any information relating to the level of carbon emissions and source of carbon emissions.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Central Disclosure Unit