

7 March 2025

FOI Ref 17823

Request - You asked us the following:

1. Under the Freedom of Information Act 2000, can you please for each calendar year 2020, 2021, 2022, 2023 and 2024, how many complaints of sexual assault were made against serving police officers at the force (complaints against police officers serving the force at the time of complaint)?

2. For each complaint, please provide the rank of police officer facing complaint, the police officer's sex, if the complainant was a member of the public or a colleague, and the outcome (ie No further action, management action, charged, under investigation etc).

eg

2023

1 - sgt - male - member of public - no further action

2 - PC - male - member of public - management action

3 - PC - female - colleague - no further action

2024

1 - sgt - male - member of public - no further action

2 - insp - female - member of public - charged with sexual assault

We received your request on 12/02/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds the requested information.

- 1. Under the Freedom of Information Act 2000, can you please for each calendar year 2020, 2021, 2022, 2023 and 2024, how many complaints of sexual assault were made against serving police officers at the force (complaints against police officers serving the force at the time of complaint)? – **Disclosed, please see the accompanying file titled 'FOI 17823 Complaints Against Police Officers Data'.**
- 2. For each complaint, please provide the rank of police officer facing complaint, the police officer's sex, if the complainant was a member of the public or a colleague, and the outcome (ie No further action, management action, charged, under investigation etc). – **Partially disclosed, please see the accompanying file titled 'FOI 17823 Complaints Against Police Officers Data'.**
- eg
- 2023
- 1 - sgt - male - member of public - no further action
- 2 - PC - male - member of public - management action

- 3 - PC - female - colleague - no further action
- 2024
- 1 - sgt - male - member of public - no further action
- 2 - insp - female - member of public - charged with sexual assault

Please note that there are complaints/conduct matters that are still being investigated so with regard to these cases we are citing Section 31(1)(g) of the Freedom of Information Act 2000 – Law Enforcement by virtue of (2)(b) for the purposes of ascertaining whether any person is responsible for any conduct which is improper. These have been included in the overall figures for question 1 but with regard to a further breakdown for question 2 these have been removed.

Please be advised that the data has been provided in uncorrelated tables to avoid identification. A search has been carried out for all complaint and conduct matters recorded relating to sexual assault by an Officer in the time period requested. Please note that there may be more than one Officer or complainant per complaint or conduct matter.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software. Additional cases may have been recorded during these timescales but are awaiting finalisation and input onto these systems and would not be present within this dataset.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

The following exemption has been applied:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

- Section 31(1)(g) Law Enforcement by virtue of (2)(b) for the purposes of ascertaining whether any person is responsible for any conduct which is improper.

Section 31 is a qualified, prejudiced-based exemption and there is a requirement to provide evidence of harm and conduct a public interest test.

Harm:

To release details of cases which are currently ongoing could potentially undermine them. It is important that public authorities are allowed to fully investigate any allegations of improper conduct without fear of

any speculation entering the public domain and undermining the investigation. Staffordshire Police is accountable in ensuring that any conduct matters are investigated and dealt with thoroughly and fairly.

Public Interest Test

Factors favouring disclosure under Section 31(1)(g)

There is a general public interest in disclosure and openness concerning police misconduct matters. There is a public interest in giving assurance to the public that effective arrangements are in place for preventing and detecting improper conduct.

Factors favouring non-disclosure under Section 31(1)(g)

Investigations into any breach of standards of professional behaviour rely upon the willing participation and cooperation of people in the investigation process. The effectiveness of the investigation process is maintained by the understanding among those who participate in it that any information which they provide about the circumstances surrounding any breach of standards of professional behaviour is kept in confidence, unless there is a lawful reason to do otherwise. It is vital that participants provide their information freely and openly and, in an environment, where they can trust that their information will not be prematurely disclosed, or released simply upon request.

If participants did not trust that their information would be kept in confidence then it would deter them from cooperating with investigations. This would be likely to prejudice the exercise of Staffordshire Police's function in investigating allegations of misconduct and, it follows, would undermine its maintenance of the various legal requirements about confidentiality of information.

The value of investigations, such as those which are conducted into alleged breaches of standards of professional behaviour, rely on discretion, full cooperation and frankness from individuals involved.

Any release of information relating to ongoing investigations could prejudice and undermine those investigations. In addition, the right to a fair trial could be undermined.

Balance test

Staffordshire Police take all matters of misconduct very seriously and thoroughly investigate all instances reported to allow appropriate and proportionate punishment to be enforced or any parties to be identified and exonerated. Although the assurances that release of this information would provide are important, it is of paramount importance that the integrity of these investigations are not jeopardised. Release of any information that may interfere or prejudice investigations of this kind would not be undertaken. Therefore, on balance it is our opinion that the factors supporting release of this information are outweighed by those opposing and this information will not be released.

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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF



STAFFORDSHIRE
POLICE

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Central Disclosure Unit