

1. How many equality and diversity posts, in uniform and nonuniformed, are employed in Staffordshire Police

Year	Total
31/12/2020	1 Police Staff
31/12/2021	1 Police Staff
31/12/2022	1 Police Officer and 2 Police Staff
31/12/2023	1 Police Officer and 3 Police Staff
31/12/2024	4 Police Staff

2. What is the cost of such posts and any necessary direct admin support?

Financial Year	Amount (£)
2019/20	No information held
2020/21	No information held
2021/22	No information held
2022/23	177,613.29
2023/24	197,416.30
2024/25*	174,062.68

* up to
31.12.2024

4. What is the number and cost of external training bodies and courses for diversity, equality and inclusion (DEI) training

Year	Amount (£)
2020	Nil
2021	Nil
2022	Nil
2023	1 @ 3356.25
2024	1 @ 299

7. Please provide a list of DEI courses, projects and activities which fall within the remit of Staffordshire Police outsourcing.

Year	Courses/projects & activities
2020	Nil
2021	Nil
2022	Nil
2023	Leadership of Policing for Organisational Inclusion and Ethical Policing and Organisational Legitimacy
2024	Neurodivergence in a Criminal Justice Setting