

Our Ref: FOI 21485
Your Ref: FOI 21451
Date: 27 June 2025

Internal Review

Re: Request for internal review of response to application for information under the provisions of the Freedom of Information Act 2000.

We refer to FOI request 21451 which was first notified to Staffordshire Police on 20th June 2025 and was expressed in the following terms:

I am requesting the following information under the Freedom of Information Act 2000.

1. The total number of people working for your force in 2019, 2020, 2021, 2022, 2023, 2024, 2025.
2. The number of British nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025.
3. The number of European Union nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025.
4. The number of non-European Union nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025 . (people from outside the EU and the UK)

Further to the above, we also note the following comments made within your request for Internal Review, received on 20th June 2025.

Can I please request a formal review of this request.

Although your system does not allow you to filter EU / Non EU there must be a way to get the information requested?

Our Response

We have carried out a review of the initial response that was disclosed to you on 17th June 2025 and we now wish to provide a revised response.

Firstly, we have discovered that the figurers for questions 1 and 2 that were supplied within the original disclosure were incorrect (total numbers and total number of British Nationals).

Secondly, we can now confirm that some figures are available for questions 3 and 4 (number of European union and non-European Nationals) albeit please note that in some cases an individual's Nationality is not recorded.

Please see the attached dataset – ‘FOI 21485 Internal Review of FOI 21451 Nationalities of Staff Data’

Please disregard the original dataset that was disclosed to you.

Please be advised that all FOI requests and response letters are published on the Staffordshire Police website although personal details are not included.

If you are not content with the outcome of the review, you may apply directly to the Information Commissioner to investigate. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Central Disclosure Unit Management Team
Central Disclosure Unit
Staffordshire Police