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Relevant Press release Code of Practice

docs:

further materials to support implementing the new Code:

Hate crime APP – Overview

Hate crime APP – Responding to hate

Hate crime APP – Responding to non-crim hate incidents

College Learn e-learning – Recording non-crime hate incidents (login required)

New Code and guidance for non-crime hate incidents

A new statutory Code of Practice and corresponding authorised professional practice (APP) has come into force for officers responding to reports of non-crime hate incidents.

The Code, issued by the Home Secretary, provides guidance to the police in England and Wales for recording non-crime hate incidents (NCHIs). It sets out the common-sense and proportionate approach that should be adopted by officers.

The College of Policing's APP for recording NCHIs has been updated to align with the content of the Code.

The Code introduces an additional threshold test. This clarifies that personal data should only be included in an NCHI record if the event presents a real risk of either:

- significant harm to individuals or groups with a particular characteristic or characteristics
- a future criminal offence being committed against individuals or groups with a particular characteristic or characteristics

For the purposes of the Code, a 'particular characteristic' means race, religion, sexual orientation, disability or transgender identity, as defined in hate crime legislation. This test will enable the police to intervene where necessary to safeguard vulnerable individuals and communities.

Updated APP is now in place for officers to operationalise the new Code. It will support decision making, including whether and how someone's personal data should be processed. (see links above for APP)

**** Force policy and procedures around Hate Crime to be reviewed to align with APP ****

This announcement will appear on the next Force Executive Meeting weekly scanning report