

The total number of police officers accused of misconduct 2021-2024
135

A breakdown of the number that proceeded to a misconduct hearing
24

A breakdown of the outcomes in each case that proceeded to a misconduct hearing	
Outcome	Count
Dismissal	11
Final Written Warning	2
No Action	1
Reduction in Rank	1
Would Have Been Dismissed / Resigned	9

A breakdown of the type of misconduct alleged	
Type of Misconduct Alleged	Count
Honesty and Integrity	15
Authority, Respect and Courtesy	27
Equality and Diversity	3
Orders and Instructions	5
Confidentiality	1
Discreditable Conduct	8

Note – there can be multiple allegations within 1 conduct case.

Allegation Summaries
A message was sent which appeared to suggest that the officer had felt it was funny that a detainee had been affected by PAVA.
An officer recorded footage of a detainee on their personal device and sent this to another party.

An officer sent a message to another party which appeared to relate to a member of Staffordshire Police being arrested by the Anti-Corruption Unit.
An off-duty officer accessed the intelligence system without an apparent policing purpose and viewed data relating to family members.
An off-duty officer accessed the Body Worn Video system without an apparent policing purpose.
An off-duty officer accessed the Command and Control system without an apparent policing purpose.
An officer failed to adhere to previous guidance given regarding accessing of police information solely for a policing purpose. Officer denied acting unlawfully or inappropriately accessing systems.
Officer has taken sexual images of himself while on duty and sent them to other parties.
Whilst on duty and conducting an investigation Officer said inappropriate comments to a minor.
An officer made inappropriate sexualised comments to another officer.
An officer inappropriately touched another officer while on duty.
An officer was abroad and unable to attend work when they arranged for another party to contact their supervisor to report sick.
An officer used racist and discriminatory language in a message to another party, and expressed racist stereotypes.

An officer used racist and discriminatory language in a message to another party.
An officer asked questions of a sexual nature to another party.
An officer asked questions of a sexual nature to another party and discussed their own sexual experiences.
An officer used Class A and Class B drugs.
An officer touched another officer inappropriately.
An officer inappropriately touched an officer several times while on a shift day out.
An officer grabbed another officer and made them touch them inappropriately.
An officer sent another officer inappropriate messages.
An officer acted inappropriately towards another officer.
An officer sent unwanted messages of a sexual nature to another officer.
An officer made inappropriate comments both in person and over messages about another officer.
An officer made inappropriate and sexualised comments on and off duty to other staff members.
An officer failed to fully disclose the true nature of their relationship with a notifiable association.
An officer denied their relationship with another party when formally asked by Staffordshire Police.
An officer failed to abide by Risk Management Measures implemented and continued their relationship with another party.
An officer became involved in an altercation with a minor.

An officer has abused his position within his role.
An officer used inappropriate sexualised language towards other officers and communicated with officers using over-familiar language whilst off-duty.
An officer has harassed another officer.
An officer involved in a road traffic collision was over the prescribed limit.
An officer had images of police data on their personal device.
An officer has possessed and shared police videos of incidents for a non-policing purpose.
An officer sent inappropriate and offensive jokes.
An officer sent pornographic videos whilst on duty.
An officer on duty picked up a member of the public and allowed them to witness the officer performing their duties.
An officer obtained and disclosed personal data relating to a live investigation to other parties.
An officer has been involved in an altercation with a minor.
An officer has been involved in an altercation with a minor.
An officer failed to arrest a suspect and did not complete any documentation.
An officer made false entries on the policing recording systems and lied to a victim.
An officer has engaged in attempted sexual communication with a minor.
An officer falsified their working time records.
An officer caused damage to a police vehicle and failed to report this.

An officer caused damage to a police vehicle and was dishonest about the damage caused.
An officer sent offensive and discriminatory comments via messages.
An officer used language in online communications that was insulting and disrespectful towards other officers.
An officer used offensive, derogatory and demeaning comments about others via messages.
An officer on duty made inappropriate remarks to a victim at hospital.
An officer had a secondary business interest with no authority applied for or authorisation given.
An officer set up an inappropriate secondary business interest.
An officer featured in explicit videos.
An officer set up an inappropriate secondary business interest.
An officer received financial benefit from an inappropriate secondary business interest.
An officer had acted aggressively towards others.
An officer used excessive force against a detainee.

Please note that all of the above allegations have had personal details removed using a Section 40 (2) - Personal Data exemption.