

7 January 2025

FOI Ref 17589

Request - You asked us the following:

Please could you assist with the following queries under the Freedom of Information Act (2000).

1. How many police officers have taken sick leave during the period 01/01/2023-31/12/2023?
2. How many of those sickness absences were attributed to mental health?
3. For police officers taking mental health related sickness within this period what were the mental health conditions cited?
4. How many serving police officers committed suicide between the period of 01/01/2023-31/01/2024?
5. Could data pertaining to sickness absence, conditions and suicide be sectioned into the demographics of age, gender and rank?
6. What Mental Health Services are made available for police officers experiencing poor mental health within this organisation?

We received your request on 19/12/2024 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds some of the requested information.

1. How many police officers have taken sick leave during the period 01/01/2023-31/12/2023? – **Withheld, section 21.**
2. How many of those sickness absences were attributed to mental health? – **Withheld, section 21.**
3. For police officers taking mental health related sickness within this period what were the mental health conditions cited? – **Withheld, section 21.**
4. How many serving police officers committed suicide between the period of 01/01/2023-31/01/2024? – **No information held.**
5. Could data pertaining to sickness absence, conditions and suicide be sectioned into the demographics of age, gender and rank? – **No information held.**
6. What Mental Health Services are made available for police officers experiencing poor mental health within this organisation? – **Withheld, section 21.**

The following exemption has been applied:

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

- Section 21(1) - Information reasonably accessible by other means.

Section 21 is an absolute, class-based exemption and as such there is no requirement to quantify the harm that may arise from the disclosure, nor is there a requirement to perform a Public Interest Test.

Advice and assistance

In order to comply with our obligations under Section 16 of the Act, the obligation to provide advice and assistance, please find below links to the information requested.

- [Published items - 17580 | Staffordshire Police](#)

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to



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complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Central Disclosure Unit