

FMS 6 MoRILE ORA Heat Map

			Steps 1 & 2											Steps 3 & 4			Overall Assessment				
			Demand			Capacity		Capability		Condition		Performance		Residual Demand	Residual Harm		Current Demand/Asset Score (Steps 1 & 2)	Score			Score
Command	HMIC Section	Sub Category	Understanding of Current Demand	Understanding of Future Demand	Anticipated Demand Trend							Current Standard of Service Delivery				Organisational Harm					
FCO	3a	3a Request for Service	Known Working on hidden ↓	Good With gaps	Increase <10%	Substantial	Severe ↑	Moderate	Substantial ↑	Moderate	Substantial	Moderate	Moderate	Moderate ↑	Minimal	Minimal	Medium ↔	10.88	Medium ↑		6
Local Policing	3b	3b Incident Response	Known Exc Hidden	Good With gaps	Increase <10%	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate	High ↔	11.25	Medium ↔		9.00
Local Policing	4a	4 Prevention & Deterrence (Neighbourhood Policing)	Known Exc Hidden	Good with gaps ↓	Increase <10%	Substantial	Substantial	Moderate ↓	Moderate	Moderate	Minor ↓	Moderate ↓	Moderate	Substantial ↑	Moderate	Moderate	Medium ↓	10.42	Medium ↔		9.00
Local Policing	5a	5a Investigating Volume Crime (Local Policing)	Known Exc Hidden	Good with gaps ↓	Stable ↓	Substantial	Moderate ↑	Substantial	Moderate	Moderate	Moderate	Moderate ↓	Moderate ↓	Moderate	Moderate	Moderate	Medium ↓	9.75	Medium ↔		9.00
Local Policing	5b	5b Criminal Investigations Department	Known Working on hidden	Good With gaps	Increase <10%	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate ↓	Moderate	Moderate	Moderate	Moderate	Medium ↔	9.75	Medium ↔		9.00
SCC	5c	5c Digital Online Crime	Known Exc Hidden	Good With gaps	Increase >10%	Moderate	Substantial	Moderate	Minor	Moderate	Minor	Moderate	Moderate	Moderate	Moderate	Minimal	Medium ↔	10.54	Medium ↔		7.5
SCC			Known Working on hidden	Good With gaps	Increase >10%	Substantial	Moderate ↑	Moderate	Moderate	Moderate ↑	Minor	Moderate	Substantial	Substantial ↑	Moderate	Substantial ↑	Medium ↔	10.42	High ↑		14
FCO	5e	5e Custody	Known Working on hidden	Good working on gaps	Increase >10% ↑	Substantial ↑	Substantial ↑	Moderate	Moderate	Moderate	Substantial ↑	Moderate	Substantial ↑	Moderate	Minimal	Minimal	Medium ↔	10.5	Medium↔		6
SCC	5f	5f Forensics services - Digital	Known Exc Hidden	Partial	Increase >10%	Substantial ↑	Moderate	Substantial ↑	Severe	Moderate	Substantial	Substantial	Severe	Moderate	Moderate	Moderate	High ↔	16.00	Medium ↔		9
SCC	5f	5f Forensics services - All other areas	Known Exc Hidden	Good working on gaps	Stable	Moderate ↑	Moderate	None	Minor	Minor	Minor	Moderate	Minor	Minor	Minimal	Minimal ↑	Low ↔	4.67	Low ↔		4
FCO	5g	5g Criminal Justice	Known Working on hidden	Good with gaps ↑	Increase >10%	Substantial	Substantial	Moderate	Minor ↑	Substantial ↑	Minor	moderate	Substantial	Moderate ↑	Moderate ↑	Moderate ↑	Medium ↔	10.83	Medium ↑		9
PPU	6a	6a Stalking & Harassment	Known Exc Hidden	Good working on gaps	Increase <10%	Moderate ↓	Substantial	Substantial	Substantial	Substantial	Moderate	Substantial	Substantial	Moderate ↓	Moderate ↓	Moderate ↓	High ↔	11.25	Medium ↓		9
PPU	6b	6b Domestic Abuse	Known Working on hidden	Good working on gaps	Increase <10%	Moderate ↓	Substantial	Moderate ↓	Substantial	Substantial	Substantial ↑	Substantial ↓	Substantial ↓	Moderate ↓	Moderate ↓	Moderate ↓	Medium ↓	10.00	Medium ↓		9
PPU	6c	6c Child Abuse	Known Exc Hidden	Good With gaps	Increase >10%	Severe	Severe	Moderate ↓	Moderate ↓	Severe	Moderate ↓	Substantial ↓	Substantial ↓	Moderate	Moderate	Moderate	High ↔	14.67	Medium ↔		9
PPU	6d	6d Missing	Known Working on hidden	Good working on gaps	Increase <10%	Substantial ↓	Severe	Substantial ↓	Moderate	Moderate	Moderate	Substantial ↓	Moderate	Moderate ↓	Moderate ↓	Moderate ↓	Medium ↔	9.67	Medium ↓		9
PPU	6e	6e Rape and Serious Sexual Offences	Known working on hidden ↑	Good with gaps↑	Increase >10%	Severe	Severe	Substantial ↓	Moderate ↓	Severe	Moderate ↓	Substantial	Severe	Moderate	Moderate	Moderate	High ↔	14.17	Medium ↔		9
PPU	6f		Known Exc Hidden	Good With gaps	Stable	Minor	Minor	Moderate	No/Negligible	Minor	No/Negligible	Moderate	Meets Standards	Fully Met	No/Negligible	No/Negligible	Low ↔	5.63	Very Low ↔		1
PPU	6f		Known Exc Hidden	Limited	Increase >10%	Optimum	Minor	No/Negligible	No/Negligible	No/Negligible	No/Negligible	Minor	Meets Standards	Fully Met	No/Negligible	No/Negligible	Low ↔	5.42	Very Low ↔		1
PPU	6g	6g Adult Sex Work	Limited	Partial	Increase <10%	Moderate	Moderate	Moderate	Minor	Minor	No/Negligible	Moderate	Moderate	Moderate	Moderate	Moderate	Medium ↔	10.83	Medium ↔		9
PPU	6h	6h Adults at Risk	Known Working on hidden	Good working on gaps	Increase >10%	Substantial ↑	Moderate ↓	Substantial ↑	Moderate	Substantial ↑	Moderate	Moderate	Substantial	Moderate	Moderate	Moderate	Medium ↔	11.67	Medium ↔		9
PPU	6i	6i Violence Against Women & Girls	Known exc Hidden ↓	Good with gaps ↓	Increase >10%	Severe	Substantial ↓	Substantial	Moderate ↓	Substantial	Moderate ↓	Substantial ↓	Severe	Substantial	Substantial	Substantial	High ↓	14.67	High ↔		16
PPU	6j	6j Mental Health	Known Exc Hidden	Good working on gaps ↓	Decrease > 10% ↓	Substantial	Moderate	Moderate	Minor	Moderate	Minor	Moderate	Minor ↓	Minor ↓	Minor ↓	Minor ↓	Medium ↓	5.50	Low ↓		4
Local Policing	6k	6k Susceptibility to Radicalisation	Partial	Partial ↓	Increase <10%	Substantial	Moderate	Moderate ↓	No/Negligible	Moderate	No/Negligible	Moderate	Moderate	Minor	Moderate	Moderate	Medium ↓	10.5	Medium ↔		6.00
Local Policing	6l	6l Hate Crime	Known Working on hidden	Good With gaps	Increase <10%	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate ↓	Moderate ↓	Minor	Moderate ↓	Moderate ↓	Medium ↔	9.75	Medium ↔		6.00
PPU	7a	7a MOSOVO	Fully Understood	Good With gaps	Increase >10%	Moderate ↓	Minor	Moderate ↑	Severe	Substantial ↑	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Medium ↔	10.50	Medium ↔		9
PPU	7b	7b Integrated Offender Management	Fully Understood	Good working on gaps	Stable	Moderate	Moderate	Minor	No/Negligible	Moderate	No/Negligible	Moderate	Minor	Minor	Minimal	Minimal	Low ↔	4.50	Low ↔		4
PPU	8a	8a Child Criminal Exploitation & Child Sexual Exploitation	Known exc Hidden ↓	Good with gaps ↓	Increase >10%	Substantial ↓	Severe	Moderate ↓	Moderate ↓	Moderate ↓	Moderate ↓	Moderate	Moderate ↓	Moderate	Moderate	Moderate	High ↓	12.32	Medium ↔		9
PPU	8b	8b POLIT	Known Exc Hidden	Good working on gaps	Increase <10%	Moderate ↓	Moderate ↓	Minor	Minor ↓	Minor	Minor ↓	Minor ↓	Minor ↓	Moderate	Moderate	Moderate	Medium ↓	6.75	Medium ↔		9
PPU	8c	8c Modern Slavery & Human Trafficking	Known Exc Hidden ↓	Good with gaps ↓	Increase >10%	Minor ↓	Minor ↓	Moderate	Moderate	Minor	Minor	Moderate	Moderate	Moderate ↓	Moderate ↓	Moderate ↓	Medium ↓	9.17	Medium ↓		9
SCC	8d	8d Drugs Supply	Partial	Partial	Increase >10%	Substantial	Substantial	Moderate	Moderate	Moderate	Moderate	Substantial	Substantial ↓	Moderate ↓	Substantial	Substantial	High ↔	15.17	High ↔		12
SCC	8e	8e Fraud	Known Working on hidden	Partial	Increase <10%	Substantial	Substantial	Substantial	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate	Medium ↔	11.25	Medium ↔		9

			Demand			Capacity		Capability		Condition		Performance		Residual Demand	Residual Harm		Current Demand/Asset Score (Steps 1 & 2)	Score			Score
Command	HMIC Section	Sub Category	Understanding of Current Demand	Understanding of Future Demand	Anticipated Demand Trend							Current Standard of Service Delivery				Organisational Harm					
SCC	8f	8f Organised Crime Groups	Known working on hidden ↓	Good with gaps ↓	Increase >10%	Substantial	Substantial	Moderate	Moderate	Minor	Moderate	Moderate	Substantial	Moderate	Moderate	Moderate	Medium ↓	10.83	Medium ↔	9	
SCC	8g	8g County Lines	Known Exc Hidden	Good with gaps ↑	Increase <10%	Substantial	Moderate	Moderate	Moderate	Moderate ↑	Moderate	Moderate	Moderate ↓	Moderate ↓	Substantial	Substantial	Medium ↔	10.42	High ↔	12	
SCC	8h	8h Major Investigations Department	Partial	Limited	Increase >10%	Severe ↑	Substantial	Moderate	Minor	Substantial ↑	Minor ↓	Substantial ↑	Substantial	Substantial	Moderate	Substantial	High ↔	16.83	High ↔	14	
Local Policing	8i	8i Serious Acquisitive Crime	Known Working on hidden	Good working on gaps	Stable	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate ↓	Moderate ↓	Moderate	Moderate	Moderate ↓	Medium ↔	7.58	Medium ↔	9.00	
Local Policing	8i	8j Serious Youth Violence & Knife Crime	Known Working on hidden	Good working on gaps	Stable ↓	Substantial	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate ↓	Moderate	Moderate	Moderate ↓	Moderate	Medium ↔	7.26	Medium ↔	9.00	
Local Policing	8j	8j Violence with injury	Known Working on hidden	Good working on gaps	Stable ↓	Substantial	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate ↓	Moderate ↓	Moderate	Moderate	Moderate	Medium ↔	7.58	Medium ↔	9.00	
FCO	9a	9a Public Order	Fully Understood	Good With gaps	Increase >10%	Moderate	Moderate	Moderate	Substantial	Moderate	Moderate	Moderate	Minor	Moderate	Minimal	Minimal	Medium ↔	9	Medium↔	6	
FCO	9b	9b Civil Emergencies	Known Working on hidden	Good working on gaps	Increase >10%	Moderate	Minor	Moderate	Minor	Minor	Moderate	Minor	Minor	Minor	Minimal	Minimal	Medium ↔	7.13	Low ↔	4	
FCO	9c	9c Armed Policing	Known Working on hidden	Good working on gaps	Increase <10%	Moderate	Moderate	Minor	Substantial	Moderate	Moderate	Minor	Minor	Minor	No/Negligible	No/Negligible	Medium ↔	7.33	Very Low ↔	2	
FCO	9d	9d Roads Policing	Known Exc Hidden	Good With gaps	Increase >10% ↑	Moderate	Substantial	Minor	Minor	Moderate	Minor	Minor	Moderate ↑	Minor	Minimal	Minimal	Medium ↔	9.63	Low ↔	4	
FCO	9d	9d Roads Policing - CMPG	Known Working on hidden	Good working on gaps	Increase >10% ↑	Moderate	Minor	Minor	Minor	Minor	Minor	Minor ↑	Moderate ↑	Minor ↑	Minimal ↑	Minimal ↑	Medium ↑	6.75	Low ↑	4	
FCO	9e	9e Corporate Resource Unit	Known Exc Hidden	Good With gaps	Increase <10%	Substantial	Moderate	Moderate	Substantial	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate	Moderate	Medium ↔	10.83	Medium↔	9	
FCO	9f	9f Technical Planning Unit	Known Exc Hidden	Good With gaps	Increase <10%	Moderate	Moderate	Moderate	Moderate	Minor	Moderate	Minor	Minor	Minor	Moderate ↑	Minimal	Medium ↔	8.75	Low ↔	5	
FCO	9g	9g Firearms Licencing Unit	Fully Understood	Good With gaps	Increase <10%	Minor	Minor ↓	Minor ↓	Moderate	Minor	Moderate	Minor	Minor	Minor	Minimal	Minimal	Medium ↔	6.00	Low ↔	4	
DCC	10a	10a Performance Management & Audit	Known Working on hidden	Partial	Increase >10%	Severe	Substantial	Moderate ↓	Minor	Substantial	Moderate	Moderate ↓	Substantial	Moderate ↓	Moderate	Moderate ↓	High ↔	12.83	Medium ↓	9	
DCC	10b	10b Business Intelligence & Analysis	Known working on hidden	Good With gaps ↑	Increase >10% ↑	Substantial	Substantial ↓	Moderate	Moderate	Minor ↑	Moderate	Moderate ↓	Substantial	Moderate ↓	Moderate	Substantial ↓	Medium ↔	10.83	Medium ↓	10.5	
DCC	10c	10c Information & Records Management	Known Exc Hidden ↓	Partial ↓	Increase >10%	Substantial	Moderate ↑	Moderate	Substantial	Substantial ↑	Moderate ↑	Severe	Severe	Substantial	Moderate ↓	Substantial	High ↔	15.5	High ↔	14	
Enablers	10d	10d - ICT	Known Exc Hidden	Good With gaps	Increase < 10% ↑	Severe ↑	Substantial	Moderate	Minor	Moderate	Moderate	Moderate	Substantial ↑	Minor ↓	Moderate	Moderate	Medium ↔	11.25	Medium ↔	6	
Enablers	11a	11a - HR	Known Working on hidden	Good working on gaps ↓	Stable ↓	Minor	Minor	Moderate	Moderate ↓	Minor	Moderate	Minor ↓	Minor ↓	Minor ↓	Minimal	Moderate	Low ↓	5.54	Low ↓	5	
Enablers	11b	11b - L&OD	Known Working on hidden	Good working on gaps ↓	Increase >10%	Minor ↓	Moderate	Moderate ↑	Moderate	Minor ↓	Minor ↓	Minor ↓	Minor ↓	Moderate	Minimal	Moderate	Medium ↔	7.13	Medium ↔	7.5	
DCC	11c	11c Professional Standards	Known Working on hidden	Good working on gaps	Increase <10% ↓	Moderate ↑	Minor ↑	No/Negligible	No/Negligible	Minor ↑	No/Negligible	Moderate ↑	Moderate ↑	Minor	Minimal	Moderate	Low ↔	5.33	Low ↔	5	
DCC	11c	11c ACU	Known Working on hidden	Good with gaps ↑	Increase >10%	Substantial	Moderate	Minor	Severe	Minor ↓	Severe	Moderate	Severe	Moderate	Substantial	Substantial	High ↔	12.08	High ↔	12	
DCC	11c	11c Vetting	Known Working on hidden	Good working on gaps	Increase >10%	Substantial	Moderate ↑	Minor	Substantial	Minor	Substantial ↓	Substantial	Moderate ↓	Moderate	Moderate ↓	Moderate ↓	Medium ↔	9.75	Medium ↓	9	
DCC	11d	11d Corporate Planning & Governance	Known Working on hidden	Good working on gaps	Increase <10% ↓	Minor ↓	Minor	Minor	Moderate	Minor	Minor	Minor ↓	Moderate	Minor	Minimal	Moderate	Medium ↔	6	Low ↔	5	
DCC	11e	11e Change Management	Known Working on hidden	Good With gaps	Increase <10%	Moderate ↓	Moderate ↓	Substantial	Substantial	Moderate ↓	Moderate	Substantial	Substantial	Moderate	Moderate	Moderate	High ↔	10.5	Medium ↔	9	
Enablers	12a	12a Finance	Known Working on hidden	Good with gaps ↑	Increase <10%	Substantial ↑	Substantial	Moderate	Substantial ↓	Moderate	Substantial ↓	Moderate ↑	Moderate ↑	Minor	Minimal ↑	Minimal ↑	Medium ↔	10.5	Low ↑	4	
Enablers	12b	12b Commercial	Known Exc Hidden	Good With gaps	Increase >10%	Moderate ↓	Substantial	Moderate	Minor	Moderate	Moderate	Minor	Moderate ↓	Moderate ↓	Minimal	Moderate	Medium ↔	10.54	Medium ↔	7.5	
Enablers	12c	12c JETS	Known Working on hidden	Good working on gaps ↓	Increase <10%	Moderate ↓	Substantial ↓	Minor ↓	Moderate	Moderate	Moderate	Minor ↓	Minor ↓	Moderate	Minimal	Minimal	Medium ↔	7.33	Medium ↔	6	
Enablers	12d	12d Estates	Known Exc Hidden	Good With gaps	Increase >10%	Moderate ↓	Moderate	Moderate ↑	Minor	Moderate	Moderate	Moderate	Moderate	Minor	Minimal	Minimal	Medium ↔	10.54	Low ↔	4	
DCC	12e	12e Corporate Communications & Engagement	Known Working on hidden	Good working on gaps	Increase <10%	Moderate ↓	Moderate	Moderate	Moderate ↑	Moderate ↓	No/Negligible	Moderate	Moderate ↑	Moderate	Moderate	Moderate	Medium ↔	7.33	Medium ↔	9	