

20 January 2025

FOI Ref 17348

Request - You asked us the following:

REQUEST 1:

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to PTSD, anxiety, stress, depression, or any other mental health condition? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals.

REQUEST 2:

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to the suspected symptoms of Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

REQUEST 3:

Since January 1st 2020, how many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

REQUEST 4:

Since January 1st 2020, how many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

We received your request on 10/10/2024 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds some of the requested information.

- 1. Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to PTSD, anxiety, stress, depression, or any other mental health condition? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. – **Disclosed, please see the accompanying file entitled 'FOI 17348 Employee Sick Leave Data'.**

Please be aware that the given data relates to employees where the sickness reason has been recorded as 'Psychological Disorder'.

- 2. Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to the suspected symptoms of Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date. – **No information held.**
- 3. Since January 1st 2020, how many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date. – **No information held.**
- 4. Since January 1st 2020, how many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date. – **No information held.**

Please note for questions 2 and 4, we do not record 'suspected' symptoms.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

Please be advised we may be able to provide the data where this has been recorded as a sickness reason of Post Traumatic Stress Disorder from 2020 in financial years.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Next steps

You can ask us to review our response.



STAFFORDSHIRE
POLICE

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit