

27 February 2025

FOI Ref 17858

Request - You asked us the following:

I would like to know the wages of the Business Support Officers (BSOs) who sit on the Corporate Governance Team - all of those that hold this position within the Force.

In addition to this, please can I request how many of these BSOs have or are currently receiving an honorarium.

If an honorarium is in place I would like the data around how much this is and how long it has been in place for in calendar months/years format please.

Clarification received from applicant 26/02/2025

So I have information which indicates/suggests a number of the staff currently employed as BSOs (as in at the present time) are receiving an honorarium or certainly have had one as they had a meeting to discuss it with their line manager and the text in the invite referred to 'the current honorarium which is in place'. So from this I take it they are receiving it at present.

I guess I want to know whether anyone employed as a BSO currently is receiving one and if so when this was effective from (I do not know dates at all only that they have been referenced as receiving an honorarium).

We received your request on 19/02/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds the requested information.

- 1. I would like to know the wages of the Business Support Officers (BSOs) who sit on the Corporate Governance Team - all of those that hold this position within the Force. – **Disclosed, the salaries paid to employees for all ten positions fall between spinal column points 27 (£32,247) and 32 (£37,692).**

Please be advised a further breakdown of each individual salary could identify an individual and trigger the exemption of a section 40 (personal information) under the Freedom of Information Act.

- 2. In addition to this, please can I request how many of these BSOs have or are currently receiving an honorarium. – **Disclosed, 5.**

As agreed, this data pertains to Business Support Officers who are currently in receipt of an honorarium.



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3. If an honorarium is in place I would like the data around how much this is and how long it has been in place for in calendar months/years format please. – **Disclosed, please be advised the honorarium payments range from a minimum of £2,082 to a maximum of £2,301. The duration of payments being received varies from 7 months to 2 years and 6 months.**

Please be advised any further breakdown of each individual honorarium payment could identify an individual and would trigger the exemption of a section 40 (personal information) under the Freedom of Information Act.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.



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The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Central Disclosure Unit