

6 August 2025

FOI Ref 21640

**Request - You asked us the following:**

I am writing under the Freedom of Information Act 2000 to request information regarding information provided by Staffordshire Police to IOPC/Northants OPFCC regarding a misconduct hearing for Chief Constable Nick Adderley in May 2024.

During the gross misconduct hearing into former Chief Constable Nick Adderley, at approximately 12:05 on 29 May 2024 documents were referred to in the evidence bundle. Specifically this was the Developed Vetting (DV) application forms, completed and signed by Nick Adderley. These forms referenced were signed and dated by Mr Adderley with the date of 16 August 2016, which would have been during his tenure at Staffordshire Police.

As these forms were originally submitted while Mr Adderley was employed by Staffordshire Police and were then submitted into evidence please confirm the following:

1) Did Staffordshire Police provide these copies of Nick Adderley's DV application forms (signed 16 August 2016) to any of the following parties in connection with the misconduct hearing?

- a) The Independent Office for Police Conduct (IOPC)
- b) Northamptonshire Police
- c) The Office of Northamptonshire Police, Fire and Crime Commissioner (OPFCC)
- d) The Crown Prosecution Service (CPS)

2) If yes, please confirm:

- a) The date(s) the forms were sent to each party.
- b) The method of transmission (e.g., email, post, secure file transfer).
- c) Whether any covering correspondence exists (and if so, please provide copies, redacting personal identifiers where appropriate).

3) If no, please explicitly confirm that Staffordshire Police did not disclose these DV application forms to any of the parties listed above in relation to the misconduct hearing.

4) If the DV application forms are still held by Staffordshire Police, please confirm the reason they have been retained, given the stated retention and destruction policies.

5) If they have been destroyed between the misconduct hearing and this request please confirm the date of the destruction.

We received your request on 25/07/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

**Staffordshire Police does not hold the requested information.**

- I am writing under the Freedom of Information Act 2000 to request information regarding information provided by Staffordshire Police to IOPC/Northants OPFCC regarding a misconduct hearing for Chief Constable Nick Adderley in May 2024.
- During the gross misconduct hearing into former Chief Constable Nick Adderley, at approximately 12:05 on 29 May 2024 documents were referred to in the evidence bundle. Specifically this was the Developed Vetting (DV) application forms, completed and signed by Nick Adderley. These forms referenced were signed and dated by Mr Adderley with the date of 16 August 2016, which would have been during his tenure at Staffordshire Police.
- As these forms were originally submitted while Mr Adderley was employed by Staffordshire Police and were then submitted into evidence please confirm the following:
  - 1) Did Staffordshire Police provide these copies of Nick Adderley's DV application forms (signed 16 August 2016) to any of the following parties in connection with the misconduct hearing?
    - a) The Independent Office for Police Conduct (IOPC)
    - b) Northamptonshire Police
    - c) The Office of Northamptonshire Police, Fire and Crime Commissioner (OPFCC)
    - d) The Crown Prosecution Service (CPS)**- No information held.**
  - 2) If yes, please confirm:
    - a) The date(s) the forms were sent to each party.
    - b) The method of transmission (e.g., email, post, secure file transfer).
    - c) Whether any covering correspondence exists (and if so, please provide copies, redacting personal identifiers where appropriate).**- No information held.**
  - 3) If no, please explicitly confirm that Staffordshire Police did not disclose these DV application forms to any of the parties listed above in relation to the misconduct hearing.**- No information held.**
  - 4) If the DV application forms are still held by Staffordshire Police, please confirm the reason they have been retained, given the stated retention and destruction policies.**- No information held.**
  - 5) If they have been destroyed between the misconduct hearing and this request please confirm the date of the destruction.**- No information held.**

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.



## **Freedom of Information Request Appeals Procedure**

### **1. Who Can Ask for a Review**

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

### **2. How to Request a Review**

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

[foi@staffordshire.police.uk](mailto:foi@staffordshire.police.uk)

Or by Post to:

Central Disclosure Unit  
Staffordshire Police HQ  
PO Box 3167  
Stafford  
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

### **3. Review Procedure**

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

### **4. Conclusion of the Appeal**

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow



STAFFORDSHIRE  
**POLICE**

Cheshire

SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information

Central Disclosure Unit