

2 April 2025

FOI Ref 17955

Request - You asked us the following:

Could you please provide data on:

- a.) how many people applied to join the force
- b.) how many of these applications were successful

For each of the following years: 2024, 2019, 2014.

Could you please also break down the figures month by month?

Clarification received 13/03/2025

To clarify, this request relates only to police officers, and not to police staff.

We received your request on 12/03/2025 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds some of the requested information.

- Could you please provide data on:
 - a.) how many people applied to join the force – **Partially disclosed, please see the accompanying file entitled 'FOI 17955 Police Recruitment Data'.**
 - b.) how many of these applications were successful
- For each of the following years: 2024, 2019, 2014.
 - b.) Could you please also break down the figures month by month? – **No information held.**

Clarification received 13/03/2025

- To clarify, this request relates only to police officers, and not to police staff.

Please be advised we do not hold data for 2014. Furthermore, the data disclosed relates to student officers only. Likewise, we do not hold recorded data for the applicants that were successful. However, please see advice and assistance section.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

Should you refine your request, we may be able to provide data on how many new starters have joined the force for calendar years 2019 and 2024.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Police website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal



STAFFORDSHIRE
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On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information

Central Disclosure Unit