

5 September 2024

FOI Ref 17073

Request - You asked us the following:

(1) What reasonable adjustments, if any, are provided, in relation to the management of offenders subject to notification requirements under the Sexual Offences Act 2003, to those suffering with a disability as defined by the Equality Act 2010?

(2) For those with neurodiversity issues such as Autism, ADHD, or other mental health issues which could make it more difficult for an individual to either understand the notification requirements or manage their compliance with those notification requirements, what reasonable adjustments are made for them by your force?

We received your request on 23/07/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

- 1. What reasonable adjustments, if any, are provided, in relation to the management of offenders subject to notification requirements under the Sexual Offences Act 2003, to those suffering with a disability as defined by the Equality Act 2010? – **Information held.**
- 2. For those with neurodiversity issues such as Autism, ADHD, or other mental health issues which could make it more difficult for an individual to either understand the notification requirements or manage their compliance with those notification requirements, what reasonable adjustments are made for them by your force? – **Information held.**

Staffordshire Police discloses the following information.

- 1. What reasonable adjustments, if any, are provided, in relation to the management of offenders subject to notification requirements under the Sexual Offences Act 2003, to those suffering with a disability as defined by the Equality Act 2010? – Disclosed – Upon becoming aware of an offenders needs where reasonable adjustments are required. The Police will firstly identify what needs are, and will put into place adjustments as required. It can include, but is not limited to supportive measures for offenders who are experiencing mental ill health, suicidal thoughts, neuro diverse issues, communication difficulties. The adjustments can range from requirements being printed on coloured paper for example, to an appropriate adult being present to facilitate communication if required. The adjustments will be tailored to the needs of the individual. If there are concerns about the capacity of an offender, then referrals would be made to Health Services, and advice obtained on how best to support and communicate with that particular individual.



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- 2. For those with neurodiversity issues such as Autism, ADHD, or other mental health issues which could make it more difficult for an individual to either understand the notification requirements or manage their compliance with those notification requirements, what reasonable adjustments are made for them by your force? – Disclosed - The requirements that must be adhered to are set in law, and themselves cannot be changed. However, part of our role is to ensure that offender understands the requirements under the Sexual Offences Act 2003. We will assist with this in a number of ways, to ensure understanding and adherence:
 - Provide a Staffordshire Police booklet that explains requirements in easier to understand terminology.
 - We will use different coloured paper if it assists in the offenders understanding.
 - Explain with family member/carer/health care professional present.
 - Obtain support of Social Services.
 - Annual notifications completed at offenders home address if they are unable to attend a prescribed police station due to health or mobility issues.
 - Reminders to notify can be given where necessary to support an offenders particular needs.
- This list is not exhaustive, and each offenders particular needs are different. Where needed, will support individuals who have either difficulties in understanding notification requirements, or in compliance. We have many offenders who have a variety of neuro-diverse issues, who are able to understand the notification requirements, as our officers explain each requirement in depth.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit