

4 September 2024

FOI Ref 16511

Request - You asked us the following:

1. Number of people in your police force.
2. Number of people who have joined your force each year for the past 10 years.
3. Number of people who have retired from your force each year for the past 10 years.
4. Number of people who have resigned (for reasons that are not retirement) from your force each year for the past 10 years.
5. Number of police officers who have gone on mental health related leave (e.g. stress), or who have been taken off frontline duty for mental health reasons, from your force each year over the past 10 years.
6. Total funding your force has received each year for the past ten years.
7. What administrative duties do police officers have and when do they differ between roles? Have there been any changes of frontline police officers' administrative duties (for example but not limited to; paperwork, case preparation) over the past ten years? What were these changes? When were they implemented?

Please provide the data requested in numbers 1-6 in an Excel spreadsheet. For point 7, please provide this information using the format you feel is most appropriate/convenient.

We received your request on 13/02/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

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4. Number of people who have resigned (for reasons that are not retirement) from your force each year for the past 10 years.
5. Number of police officers who have gone on mental health related leave (e.g. stress), or who have been taken off frontline duty for mental health reasons, from your force each year over the past 10 years.
6. Total funding your force has received each year for the past ten years.
7. What administrative duties do police officers have and when do they differ between roles? Have there been any changes of frontline police officers' administrative duties (for example but not limited to; paperwork, case preparation) over the past ten years? What were these changes? When were they implemented?

Please provide the data requested in numbers 1-6 in an Excel spreadsheet. For point 7, please provide this information using the format you feel is most appropriate/convenient.

The above request has been rejected for the following reasons:

There is no method by which we can easily identify or locate whether information is held in within Staffordshire Police systems to answer Question 7 of this request. This is because there are 42 sub departments, each of which has additional teams that officers' responsibilities and roles may



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fall under. We are unable to estimate how long it would take to view every file because that would depend on the list of individuals we would be required to verify. Additionally, examining every file or role to see if a Role Profile has been assigned would require a significant amount of time to even research to obtain the profiles. Additional research would then need to be completed to answer the question posed.

The following exemptions have been applied:

- **Section 12(2)** In order to identify whether or not information is or isn't held would exceed the cost threshold in accordance with Section 12(2) of the Freedom of Information Act as in order to satisfy S1(1)(a) of the Act would exceed the cost threshold.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

In order to assist in refining your request, should you retract Question 7. Data can be provided for the remainder of your request. However, further exemptions may apply.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit