

3 October 2024

FOI Ref 17188

Request - You asked us the following:

1. Since 01 August 2019, what is the total number of police officers within your force, at any rank, who have been investigated for racial hate offences?
 - a. Please categorise these investigations into the different types of racism that were alleged (e.g. Islamophobia, antisemitism, anti-Black racism, however it is that your force categorises racism offences)
2. Since 01 August 2019, what is the total number of police officers within your force, at any rank, who were: a) fired/struck off and; b) suspended, as a result of an investigation into a racial hate offence?

Clarification:

Just for further detail, please be advised that I am referring in this request both to criminal investigations for racial hate, and internal conduct/behavioural cases regarding racial discrimination.

We received your request on 23/08/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

- Since 01 August 2019, what is the total number of police officers within your force, at any rank, who have been investigated for racial hate offences? – **Information held.**
- Please categorise these investigations into the different types of racism that were alleged (e.g. Islamophobia, antisemitism, anti-Black racism, however it is that your force categorises racism offences) – **No information held.**
- Since 01 August 2019, what is the total number of police officers within your force, at any rank, who were: a) fired/struck off and; b) suspended, as a result of an investigation into a racial hate offence? – **Information held.**

Please note that there is no further categorical breakdown for racial discrimination.

Staffordshire Police discloses the following information.

- Since 01 August 2019, what is the total number of police officers within your force, at any rank, who have been investigated for racial hate offences? – **Disclosed, 92.**
- Since 01 August 2019, what is the total number of police officers within your force, at any rank, who were: a) fired/struck off and; b) suspended, as a result of an investigation into a racial hate offence? – **Disclosed, a) 0, b) 2.**

Please note that there can be multiple allegations with one complaint or conduct investigation. There may be one officer that has received multiple allegations of racial discrimination within one complaint. The above figures are based on allegations.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software. Additional allegations or conduct matters may have been recorded during these timescales but are awaiting finalisation and input onto these systems and would not be present within this dataset.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit