

30 September 2024

FOI Ref 17159

Request - You asked us the following:

Between 2010 - 2024 - Can you provide statistics how many Police Officers (Police Constables) were there in total whose probation was extended or there was a recommendation for an extension? and what was their race and religion?.

Between 2010 and 2024 How many officers and members of the public reported or complained of discrimination/hate crime to your force?.

Between 2010 - 2024 How much money was invested or spent to tackle racism and discrimination in your force?.

How many people used social media to steer or cause riots between July and August 2024?. (Example On facebook 15000 thousand people posted to go on a riot and encouraged others to break things, or commit crime. on twitter 10000 and so forth).

We received your request on 15/08/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

In accordance with Section 17(1) of the Freedom of Information Act, this letter represents a refusal notice for this particular request.

Staffordshire Police discloses/withholds the following information.

- Between 2010 - 2024 - Can you provide statistics how many Police Officers (Police Constables) were there in total whose probation was extended or there was a recommendation for an extension? and what was their race and religion? – **Withheld.**
- Between 2010 and 2024 How many officers and members of the public reported or complained of discrimination/hate crime to your force? – **Withheld.**
- Between 2010 - 2024 How much money was invested or spent to tackle racism and discrimination in your force? – **Withheld.**
- How many people used social media to steer or cause riots between July and August 2024?. (Example On facebook 15000 thousand people posted to go on a riot and encouraged others to break things, or commit crime. on twitter 10000 and so forth). – **Withheld.**

The above information has been withheld for the following reasons:

There is no method by which we can readily retrieve information from our systems to answer this request. For the time period requested, there have been in excess of 1,000 arrests made. In order to determine

whether the detainee used social media to cause or steer rioting, the custody record for each arrest would require manual review.

From dip sampling, it has been estimated that it would take approximately 3 minutes to review each record to answer this request, this would equate to over 50 hours.

In addition, it would not be possible to answer question 3 within the 18 hour time and cost limit. This is because there are many courses and training sessions run within Staffordshire Police, both internally and externally. Each of these courses would need to be manually reviewed in order to determine whether they include an element of equality, diversity and inclusion training. Further research would then need to take place to determine the cost of these courses.

To achieve both of these tasks would therefore exceed the 18-hour time and cost threshold of the Freedom of Information Act by some considerable margin.

The following exemptions have been applied:

- Section 12(1) where the cost of compliance exceeds the appropriate limit.
Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the prescribed limit'.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

If questions 3 and 4 were withdrawn, Staffordshire Police would be able to provide information relating to questions 1 and 2. However, information relating to extended probation is only held from 2018 due to our retention policy.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information



STAFFORDSHIRE
POLICE

Central Disclosure Unit

A safe and confident Staffordshire