

15 November 2024

FOI Ref 17353

Request - You asked us the following:

REQUEST 1:

How many officers and staff working for your force are currently waiting for mental health treatment? Please list the figures for police officers and staff separately.

REQUEST 2:

What is the current average waiting time for an officer working for your force to see a mental health professional in Occupational Health (not a nurse or other staff member). Please also provide the annual average waiting time every year since January 1st 2020. As the current year is not finished please provide the 2024 average to date.

REQUEST 3:

Does your police force keep a record of the number of officers and staff who die by suicide? If yes, please provide the total number that have died as a result of suicide every year since January 1st 2020, broken up into officers and staff. As the current year is not finished please provide the 2024 total to date, again broken up into officers and staff.

REQUEST 4:

How much money has been spent by your force on mental health provision, every year since January 1st 2020? As the current year is not finished please provide the 2024 total to date and the end of year estimated spend.

REQUEST 5:

How many mental health trauma specialists does your force currently employ? Also, broken down into separate years, how many mental health trauma specialists has your force employed since January 1st 2020?

We received your request on 11/10/2024 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds/does not hold the requested information.

- **REQUEST 1:**
How many officers and staff working for your force are currently waiting for mental health treatment? Please list the figures for police officers and staff separately. – **Disclosed, 2 police staff and 4 police officers are currently waiting for a counselling appointment.**
- **REQUEST 2:**



What is the current average waiting time for an officer working for your force to see a mental health professional in Occupational Health (not a nurse or other staff member). Please also provide the annual average waiting time every year since January 1st 2020. As the current year is not finished please provide the 2024 average to date. – **Disclosed, see below:**

2020 – 17 days

2021 – 13 days

2022 – 15 days

2023 – 14 days

2024 to date – 11 days

- **REQUEST 3:**
Does your police force keep a record of the number of officers and staff who die by suicide? If yes, please provide the total number that have died as a result of suicide every year since January 1st 2020, broken up into officers and staff. As the current year is not finished please provide the 2024 total to date, again broken up into officers and staff. – **No information held.**
- **REQUEST 4:**
How much money has been spent by your force on mental health provision, every year since January 1st 2020? As the current year is not finished please provide the 2024 total to date and the end of year estimated spend. – **Partially disclosed, please see accompanying file titled 'FOI 17353 Mental Health Data.PDF'.**
- **REQUEST 5:**
How many mental health trauma specialists does your force currently employ? Also, broken down into separate years, how many mental health trauma specialists has your force employed since January 1st 2020? – **No information held.**

Please note that information is not held for estimated costs as the FOI Act 2000 only extends to requests for recorded information. It does not require public authorities to create information to answer questions generally; only if the information is already held in recorded form.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit

Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information
Central Disclosure Unit