

11 December 2024

FOI Ref 17493

**Request - You asked us the following:**

1. Between 2020 and 2024 how many police officers have been ill health retired due to mental health conditions?
2. How many senior police staff (those responsible for managing police officers) have received employee mental health training in the last 2 years?
3. If employee mental health training is provided, how many days/hours is this course? Is it run by an external provider?

We received your request on 21/11/2024 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

**Staffordshire Police holds the requested information.**

- 1. Between 2020 and 2024 how many police officers have been ill health retired due to mental health conditions? - **Disclosed , 25.**
- 2. How many senior police staff (those responsible for managing police officers) have received employee mental health training in the last 2 years? – **Disclosed.**
  - **3 senior staff have completed Mental Health online learning.**
  - **The Inspired Leadership Programme (aimed at front-line supervisors, i.e. sergeants and police staff equivalent) has inputs on Mental Health First Aid (MHFA) awareness and on Occupational Health from subject matter experts – 11 trained.**
  - **Mid Line Leadership Programme (aimed at middle line managers, Chief Inspectors, Inspectors and police staff equivalent) – Covers wellbeing and mental health from a strategic level – 2 trained.**
- 3. If employee mental health training is provided, how many days/hours is this course? Is it run by an external provider? – **Disclosed.**
  - **The Inspired Leadership Programme – approx. 2.5 hours per course, internal training.**
  - **Mid Line Leadership Programme – 2 hours per course, internal training.**

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

**Freedom of Information Request Appeals Procedure**

**1. Who Can Ask for a Review**

Any person who has requested information from Staffordshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

## **2. How to Request a Review**

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

[foi@staffordshire.police.uk](mailto:foi@staffordshire.police.uk)

Or by Post to:

Central Disclosure Unit  
Staffordshire Police HQ  
PO Box 3167  
Stafford  
ST16 9JZ

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Central Disclosure Unit within two months of the Force's response to the original FOI request.

## **3. Review Procedure**

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The Central Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

## **4. Conclusion of the Appeal**

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF



STAFFORDSHIRE  
**POLICE**

ICO Website for complaints link: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Freedom of Information  
Central Disclosure Unit