

30 October 2024

FOI Ref 17305

Request - You asked us the following:

Pursuant to the Freedom of Information Act 2000, I am writing to request details of all spending by Staffordshire Police in relation to LGBT-related events, initiatives, and staff associations for the calendar year 2024. Specifically, I would like to request the following information:

1. Internal Staff LGBT Associations Costs:

- A detailed breakdown of costs incurred in relation to any internal LGBT staff associations, including but not limited to funding, administrative costs, events, or any other related expenditure.

2. Pride Event Costs (2024):

- Total expenditure on participation in any Pride events during 2024, including but not limited to:
 - Costs of merchandise (e.g., banners, clothing, promotional materials, etc.)
 - Costs related to the attendance of police staff (including any pay, overtime, or allowances provided for staff attending these events).

3. Annual LGBT-Related Event Hosted by Staffordshire Police:

- A breakdown of all costs related to any annual LGBT-related events organised or hosted by Staffordshire Police in 2024, including:
 - Venue hire
 - Catering
 - Speakers and performers
 - Promotional materials
 - Any other associated costs

If possible, I would appreciate it if this information could be broken down into categories and presented in a format that provides a clear overview of the spending in each area. If any part of this request exceeds the cost limit under the FOI Act, please inform me of how I might refine the request to stay within the limit.

We received your request on 30/09/2024 and have processed this under the Freedom of Information Act (FOIA).

Staffordshire Police's response to your enquiry is as follows:

Staffordshire Police holds the requested information.

- 1. Internal Staff LGBT Associations Costs:
 - A detailed breakdown of costs incurred in relation to any internal LGBT staff associations, including but not limited to funding, administrative costs, events, or any other related expenditure.
 - **Disclosed, please see the accompanying file entitled 'FOI 17305 LGBT Spending Data'.**

Each Staff Network is provided with a budget of £4,500 each financial year. Overtime associated with Staff Networks is included below, but any time associated with work done for the staff networks within the standard working day is not tracked or costed to the networks.

- 2. Pride Event Costs (2024):
 - Total expenditure on participation in any Pride events during 2024, including but not limited to:
 - Costs of merchandise (e.g., banners, clothing, promotional materials, etc.)
 - Costs related to the attendance of police staff (including any pay, overtime, or allowances provided for staff attending these events). – **Disclosed, there has been no spend for this purpose in 2024-25.**
- 3. Annual LGBT-Related Event Hosted by Staffordshire Police:
 - A breakdown of all costs related to any annual LGBT-related events organised or hosted by Staffordshire Police in 2024, including:
 - Venue hire
 - Catering
 - Speakers and performers
 - Promotional materials
 - Any other associated costs – **Disclosed, Contribution to National Police LGBT Conference is £9,444.19.**

Contribution to National Police LGBT Conference is jointly hosted by Staffordshire, West Midlands Police, West Mercia Police and Warwickshire Police. The cost of £9,444.19 is what Staffordshire have paid. However, West Midlands Police hold the full detail of LGBT-related events as they were the lead force for the Region.

Please note, the data we hold is only available in financial years. Therefore, the disclosed information is presented accordingly.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk



STAFFORDSHIRE
POLICE

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit