

12 August 2024

FOI Ref 17022

Request - You asked us the following:

A full list of the Chief Constables to have led your force from 2005 to present. This should include (1) their names, (2) their tenure - the month and year they were appointed as Chief Constable and the month and year they left the Chief Constable role, (3) their gender, (4) their ethnicity (where available), and (4) whether they were a substantive or acting chief constable.

To be clear, please do include any individuals who served as an acting or temporary chief constable in this period, noting that they were in an 'acting' role.

We received your request on 08/07/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

- A full list of the Chief Constables to have led your force from 2005 to present. This should include (1) their names, (2) their tenure - the month and year they were appointed as Chief Constable and the month and year they left the Chief Constable role, (3) their gender, (4) their ethnicity (where available), and (4) whether they were a substantive or acting chief constable. – **Information held.**

Staffordshire Police discloses/withholds the following information.

- A full list of the Chief Constables to have led your force from 2005 to present. This should include (1) their names, (2) their tenure - the month and year they were appointed as Chief Constable and the month and year they left the Chief Constable role, (3) their gender, (4) their ethnicity (where available), and (4) whether they were a substantive or acting chief constable. – **Partially disclosed, please see accompanying file titled 'FOI 17022 Appointed Chief Constables data.CSV'.**

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for



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which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

The above information has been withheld for the following reasons:

To release personal or third-party information held by Staffordshire Police, would breach the data protection principles; namely –

- Data is lawfully and fairly processed.
- Processed in line with an individual's rights.
- Data is secure.

Personal and third-party information cannot be released under the Freedom of Information Act.

Disclosure under Freedom of Information is a release of information to the world in general and not an individual applicant.

The following exemptions have been applied:

- Section 40(2) Personal Information

Section 40(2) is an absolute exemption which means that there is no need to quantify the harm that may arise from the disclosure; neither is it subject to a public interest test.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167



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Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit