

20 August 2024

FOI Ref 16902

Request - You asked us the following:

I am writing to you under the Freedom of Information Act 2000 to request the following information from you. This should all be for the five years up to the date of your reply.

1. What proportion of police officers vetted during the recruitment process passed the vetting process?
2. What proportion of a) white b) black c) Asian d) Arab e) Chinese f) Indian g) mixed white and black h) mixed black and Asian i) non-white officers passed the vetting process?
3. Please note: for the second request regarding the ethnic background of the individuals, please provide all the information you have regarding each ethnicity, and the non-white statistic as well.

We received your request on 23/05/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

I am writing to you under the Freedom of Information Act 2000 to request the following information from you. This should all be for the five years up to the date of your reply.

1. What proportion of police officers vetted during the recruitment process passed the vetting process? – **Partial information held.**
2. What proportion of a) white b) black c) Asian d) Arab e) Chinese f) Indian g) mixed white and black h) mixed black and Asian i) non-white officers passed the vetting process? – **Partial information held.**
3. Please note: for the second request regarding the ethnic background of the individuals, please provide all the information you have regarding each ethnicity, and the non-white statistic as well. – **No information held.**

Staffordshire Police discloses the following information.

1. What proportion of police officers vetted during the recruitment process passed the vetting process? – **Disclosed, please see accompanying file entitled 'FOI 16902 Officer Vetting data'.**
Please note, the data is for all police officer clearances at Recruitment Vetting level. That includes:
 - External applicants to the Force who have since been appointed
 - External applicants to the Force who have not since been appointed
 - Serving officers whose vetting clearance is being renewed
 - Officers applying to transfer to the Force



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2. What proportion of a) white b) black c) Asian d) Arab e) Chinese f) Indian g) mixed white and black h) mixed black and Asian i) non-white officers passed the vetting process? – **Disclosed, please see accompanying file entitled 'FOI 16902 Officer Vetting data'.**

Please note that Staffordshire Police only holds Vetting information relating to ethnicity from January - April 2024.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit