

23 August 2024

FOI Ref 16875

Request - You asked us the following:

1. In the 2023 calendar year how many probationary police officers with your force left your force for whatever reason, be it dismissal, resignation etc?
2. Of those probationary officers who left your force how many were dismissed under the powers of Regulation 13 of the Police Regulations Act.
3. In relation to all Regulation 13 dismissal hearings held by your force in 2023 can you please provide me with a copy of any summary of the full disclosure of information provided to the probationary officer that was intended for use in the hearing? Please note I accept that this document may have to be redacted in parts to comply with S.40 but elements of it should still be available for release such as how the probationer was deficient in their duties

We received your request on 15/05/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

1. In the 2023 calendar year how many probationary police officers with your force left your force for whatever reason, be it dismissal, resignation etc? – **Information held.**
2. Of those probationary officers who left your force how many were dismissed under the powers of Regulation 13 of the Police Regulations Act. – **Information held.**
3. In relation to all Regulation 13 dismissal hearings held by your force in 2023 can you please provide me with a copy of any summary of the full disclosure of information provided to the probationary officer that was intended for use in the hearing? Please note I accept that this document may have to be redacted in parts to comply with S.40 but elements of it should still be available for release such as how the probationer was deficient in their duties – **Information held.**

Staffordshire Police discloses the following information.

1. In the 2023 calendar year how many probationary police officers with your force left your force for whatever reason, be it dismissal, resignation etc? – **Disclosed, between 01/04/2023 and 31/03/2024, 49 student officers left the force.**
2. Of those probationary officers who left your force how many were dismissed under the powers of Regulation 13 of the Police Regulations Act. – **Disclosed, nil.**

3. In relation to all Regulation 13 dismissal hearings held by your force in 2023 can you please provide me with a copy of any summary of the full disclosure of information provided to the probationary officer that was intended for use in the hearing? Please note I accept that this document may have to be redacted in parts to comply with S.40 but elements of it should still be available for release such as how the probationer was deficient in their duties – **Disclosed, there were no Regulation 13 dismissal hearings held by Staffordshire Police in 2023; therefore, no summaries exist.**

Please note that Staffordshire Police record HR data by financial year, not calendar year.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit