

13 August 2024

FOI Ref 16817

Request - You asked us the following:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
 - a) Disability discrimination
 - b) Race or ethnicity discrimination
 - c) Sexual orientation discrimination
2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
 - a) 2021
 - b) 2022
 - c) 2023
3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?
 - a) Refusal of a service after HIV status was shared.
 - b) Failure to make reasonable adjustments for a person's HIV status.
 - c) Harassment related to a person's HIV status.
 - d) Use of an organisational policy that discriminated against a person based on their HIV status.
 - e) Another kind of HIV discrimination incident.
4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?
 - a) Members of the public.
 - b) Employees of your organisation
5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?
6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

We received your request on 26/04/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
 - a) Disability discrimination
 - b) Race or ethnicity discrimination



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- c) Sexual orientation discrimination – **Information held.**
2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
- a) 2021
 - b) 2022
 - c) 2023 – **Information held.**
3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?
- a) Refusal of a service after HIV status was shared.
 - b) Failure to make reasonable adjustments for a person's HIV status.
 - c) Harassment related to a person's HIV status.
 - d) Use of an organisational policy that discriminated against a person based on their HIV status.
 - e) Another kind of HIV discrimination incident. – **No information held.**
4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?
- a) Members of the public.
 - b) Employees of your organization – **No information held.**
5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld? – **No information held.**
6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy? – **No information held.**

Staffordshire Police discloses the following information.

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
- a) Disability discrimination
 - b) Race or ethnicity discrimination
 - c) Sexual orientation discrimination – **Disclosed, please see accompanying file titled 'FOI 16817 Discrimination Complaints 2021-2023 Data.CSV'.**
2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
- a) 2021
 - b) 2022
 - c) 2023 – **Disclosed, please see accompanying file titled 'FOI 16817 Discrimination Complaints 2021-2023 Data.CSV'.**

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.



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Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit