

12 August 2024

FOI Ref 16711

**Request - You asked us the following:**

1. How many warranted Staffordshire police officers are currently working within the Staffordshire Police Federation Office? Please list their rank, length of service with Staffordshire Police and how long they have been working within the Staffordshire Police Federation Office.
2. Please confirm who pays the salaries of those officers.
3. Does Staffordshire Police recharge the Police Federation of England and Wales (PFEW) for the salaries of these officers working within the Federation Office? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers working within the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023.
4. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW.
5. Does Staffordshire Police provide any other financial support to the running of the Staffordshire Police Federation Office i.e. running costs of premises, fuel / mileage, on-call payments, office supplies, etc.? Please provide the total cost and breakdown of costs Staffordshire Police pay towards the running of the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023.
6. Does Staffordshire Police recharge PFEW for these costs? If not, please explain why or if there are any plans to recharge PFEW.
7. Does the Staffordshire Police Federation Office have a delegated force budget? If so, what is the amount of that delegated budget for calendar years 2021, 2022 and 2023 and who, within the Federation Office, is that delegated responsibility to?
8. Who and what is the force line management structure/process for those working within the Staffordshire Police Federation Office i.e. who authorises annual leave, manages sickness absence and authorises expenses, etc.?
9. Please provide the specific section within Police Regulations (or any other agreements) which details the minimum number of police officers which a police force has to allow to work full time within their respective Police Federation Office.

**We received your request on 02/04/2024 and have processed this under the Freedom of Information Act (FOIA).**

**Please find below our response.**

**Staffordshire Police holds the following requested information.**

1. How many warranted Staffordshire police officers are currently working within the Staffordshire Police Federation Office? Please list their rank, length of service with Staffordshire Police and how long they have been working within the Staffordshire Police Federation Office. – **Information held.**
2. Please confirm who pays the salaries of those officers. – **Information held.**



3. Does Staffordshire Police recharge the Police Federation of England and Wales (PFEW) for the salaries of these officers working within the Federation Office? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers working within the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023. – **Information held.**
4. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW. – **No information held.**
5. Does Staffordshire Police provide any other financial support to the running of the Staffordshire Police Federation Office i.e. running costs of premises, fuel / mileage, on-call payments, office supplies, etc.? Please provide the total cost and breakdown of costs Staffordshire Police pay towards the running of the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023. – **Information held.**
6. Does Staffordshire Police recharge PFEW for these costs? If not, please explain why or if there are any plans to recharge PFEW. – **Information held.**
7. Does the Staffordshire Police Federation Office have a delegated force budget? If so, what is the amount of that delegated budget for calendar years 2021, 2022 and 2023 and who, within the Federation Office, is that delegated responsibility to? – **Information held.**
8. Who and what is the force line management structure/process for those working within the Staffordshire Police Federation Office i.e. who authorises annual leave, manages sickness absence and authorises expenses, etc.? – **Information held.**
9. Please provide the specific section within Police Regulations (or any other agreements) which details the minimum number of police officers which a police force has to allow to work full time within their respective Police Federation Office. – **No information held.**

**Staffordshire Police discloses the following information.**

1. How many warranted Staffordshire police officers are currently working within the Staffordshire Police Federation Office? Please list their rank, length of service with Staffordshire Police and how long they have been working within the Staffordshire Police Federation Office. – **Disclosed – . Please see the accompanying file entitled 'FOI 16711 Officers Working in the Police Federation data'.**
2. Please confirm who pays the salaries of those officers. – **Disclosed – Staffordshire Police.**
3. Does Staffordshire Police recharge the Police Federation of England and Wales (PFEW) for the salaries of these officers working within the Federation Office? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers working within the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023. – **Disclosed - Staffordshire Police does not recharge the Police Federation of England and Wales for the cost of salaries of officers working in the Federation Office. Please see the accompanying file entitled 'FOI 16711 Officers Working in the Police Federation data'.**



4. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW. – **No information held - Salary costs are not currently recharged to PFEW.**
5. Does Staffordshire Police provide any other financial support to the running of the Staffordshire Police Federation Office i.e. running costs of premises, fuel / mileage, on-call payments, office supplies, etc.? Please provide the total cost and breakdown of costs Staffordshire Police pay towards the running of the Staffordshire Police Federation Office for calendar years 2021, 2022 and 2023. – **Disclosed – Please see the accompanying file entitled ‘FOI 16711 Officers Working in the Police Federation data’.**
6. Does Staffordshire Police recharge PFEW for these costs? If not, please explain why or if there are any plans to recharge PFEW. – **No information held - Costs are not currently recharged to PFEW, but this is under review.**
7. Does the Staffordshire Police Federation Office have a delegated force budget? If so, what is the amount of that delegated budget for calendar years 2021, 2022 and 2023 and who, within the Federation Office, is that delegated responsibility to? – **Disclosed - Staffordshire Police Federation Office has a small delegated budget, managed by the secretary and treasurer. Please see the accompanying file entitled ‘FOI 16711 Officers Working in the Police Federation data’.**
8. Who and what is the force line management structure/process for those working within the Staffordshire Police Federation Office i.e. who authorises annual leave, manages sickness absence and authorises expenses, etc.? – **Disclosed - Employee Relations Partner authorise all leave, sickness etc for the Federation office.**
9. Please provide the specific section within Police Regulations (or any other agreements) which details the minimum number of police officers which a police force has to allow to work full time within their respective Police Federation Office. – **No information held – Please note, there isn’t a specific regulation that states how many Federation Officers are required per number of officers, this is down to agreement with the Force.**

**Please note that we have provided costs by financial year, not calendar year as this is how we capture costs.**

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.



STAFFORDSHIRE  
**POLICE**

### **Next steps**

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

[foi@staffordshire.police.uk](mailto:foi@staffordshire.police.uk)

Or by Post to:

Central Disclosure Unit  
Staffordshire Police HQ  
PO Box 3167  
Stafford  
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information  
Central Disclosure Unit