

6 August 2024

FOI Ref 16698

Request - You asked us the following:

Please note all questions refer to recruitment for police officers - not support staff

1. Please confirm whether you carried out virtual/online interviews for potential new recruits during the Covid pandemic - Y/N
2. If yes, please confirm (roughly) what date you resumed in-person interviews for potential new recruits
3. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2022
4. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2023
5. Please confirm how many home visits were carried out in 2022 for potential new recruits
6. Please confirm how many home visits were carried out in 2023 for potential new recruits

We received your request on 02/04/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

1. Please confirm whether you carried out virtual/online interviews for potential new recruits during the Covid pandemic - Y/N – **Information held.**
2. If yes, please confirm (roughly) what date you resumed in-person interviews for potential new recruits – **Information held.**
3. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2022 – **Information held.**
4. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2023 – **Information held.**
5. Please confirm how many home visits were carried out in 2022 for potential new recruits – **Information held.**
6. Please confirm how many home visits were carried out in 2023 for potential new recruits – **Information held.**



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Staffordshire Police discloses the following information.

1. Please confirm whether you carried out virtual/online interviews for potential new recruits during the Covid pandemic - Y/N – **Disclosed – Staffordshire Police Officers conducted interviews through the College of Policing Assessment Centre. Likewise for Police Staff roles, these were conducted either online or over the telephone.**
2. If yes, please confirm (roughly) what date you resumed in-person interviews for potential new recruits — **Disclosed – August 2022.**
3. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2022 – **Disclosed – 20%.**
4. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2023 – **Disclosed – 100%**
5. Please confirm how many home visits were carried out in 2022 for potential new recruits – **Disclosed – Nil.**
6. Please confirm how many home visits were carried out in 2023 for potential new recruits – **Disclosed – Nil.**

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit



STAFFORDSHIRE
POLICE

Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit